

App. F-IX-4

Previous References.

(1943-44
War)

W File No. 210-43.

Serial Nos. 5 to 57.

Later References.

W 32-44-182.

4.

103

GENERAL AND REVENUE SECRETARIAT

Serial Nos.

Fifty Three only

Part B for

August 1944.

SUBJECT

Emergency Commissions

U: rushman.
10.8.44.

5. A. S. J. C. 170 3-42 25-6-43
 from the D. M. Bureau
 forwarding the application. 17
 2nd D. + Bureau 25-6-43
 M. S. for admission to
 J. H. Z.

S. H. with a letter to
 Res. 17-6-43 during the application
 217/43.

6. Issued P.D. 8 d 27 July 43 to the Presidency

From The P. M. K. R.
 9.1.127/42 d 20 July 43 for the official
 of C. Joseph.

Arb. with a letter to the Pres.

8. 3/7 1943 Issued P.D. 23 d 217/43

From The D. M. Bureau.

9. 127/43 d 20 July 43 for the
 application of C. B. Joseph.

Arb. with a letter to the Presidency.

10. 14/7 1943 Issued P.D. 115 d 14 July 43 to the Pres.

From The D. M. Bureau.

11. CDE 76-77-78-79-80-81 d 15 July 43 for the application

Arb. for passed with a letter to

the Presidency.

12. 19/7 1943 Issued P.D. 169 d 20 July 43 to the Pres.

13. From D. M. Bangalore
 No 2 T.C.D.E. 84-74/42-43 of
 20/7/43 onwards the appals for 31-7-43
 emergency commission in need
 the terms of M. Parameswara
 C. R. Narasimha Murthy and
 S. G. Kulkarni.
 Subd with a letter to the Resy.
 Resy. 7/8
14. 54.
 16/8. Issued no. pol-281/enc. d. 7.8.43 to Resy.
 From
15. The D. C. Mysore.
 No. C. D. VI-60/43-44 dated 11th August '43
 for the appal of Mr. C. B. Narasimha Murthy of
 Mysore, for an Emergency Commission.
 Subd with a letter to the Resy.
 Resy. 16.8.43.
16. 54. Issued No. Pol. 352 of 16.8.43 to the Resy.
17. Letter No. J. C. D. 84/42-43 of 17.8.43 from the D. M.
 Bangalore, for the appal of Mr. C. G. Kulkarni for an Emergency
 Commission.
 Subd with a letter to the Resy for appal.
 Resy. 21.8.43.
18. 54. Issued No. 406 of 23rd Aug. 43 to the Resy.

19.

From

The B M Blom

PLCDEP 751361210 d 6th Sept. 43 for
Application.

Subs with a letter to at Regy

20.

PS
8/9

Issue Pd. 545 d 8th Sept. 43 to at Regy

21.

From

The B C Blom.

PLCDEP 814244 d 22nd Sept. 43 for a
Article in B R Magazine.

22.

PLCDEP 8774 d 22nd Sept. 43 for
Application.

Subs with a draft to at Regy

23.

PS
23/9

45

From

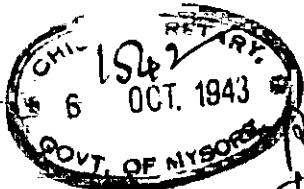
The Army to the Honorable the President.

F. 1042 (5) W d 2nd Oct. 43 for copy of
Sgt. Has Q's letter d 12th Aug. & 19th Aug. 43
for information & such action as may be considered
appropriate.

Subd for perusal. There is only one
copy of the article reported from the journal of the
United Service Institute. A set copy of the
Sgt. Has Q's letter d 12th Aug. 43 will be sent
to the DCS for information and guidance.

Subd for perusal.

Minister



MINISTER
12-10-43
2194.

Min Ed 0972-GPB-10,000-21-10-42

14/6 11/10/43 15/10/43

871
WFile No.
Current No.

Emergency Commission - Application

of

Page.

D-raft Scaled

See

LH 17/10

16/10/43

46.

Wssm 795-804/w d 20^o Oct. 43 to a DCs 306
CET 187

H

907

Apppls for Emergency Commissions.

Continuation Sheet. W

File No.
Current No.

of

Page.

24.

Letter no. J. T. C. D. E. C. 6/43-44 & 5. x. 43
from the D. M., Blore, for the appln. of one Mr. G. N.
Varada Dyengar for an emergency commission.
Subd with a draft letter to the Resy for approval.

Don
12/x/43.

Don
13/10

25

Sec. Issued Pd. 753 d 15 Oct 40 to a Reg.

26.

From The D. M. Blore
No 17. CO Bld 5 3rd Nov. 40 for 500 applications.
Subd with a draft to the Resy

27.

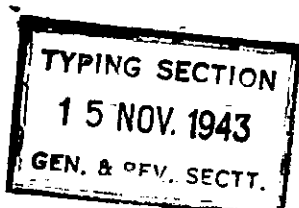
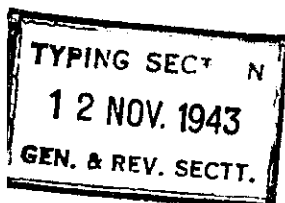
(12/10) Sec. Issued Pd. 937 d 13th Nov. 40 to a Reg

28.

From The D. M. Mysore
COV. 158/4344 d 10th Nov. 40 for 40 applications
of V. R. Ramesh Dutt.
Subd with a draft to the Resy

29.

(13/11) Sec. Issued Pd. 1000 d 19th Nov. 40 for 1000 applications to a Reg



Application of H K Ramachandra Rao. received for
 a D.M. H.

The application has Mr been received
 thro to M. Subd with a draft to a D M
 Shrinaga. For by 5/11

Usua 9/12/w d 12th Nov. 43 to a D M Shrinaga
 The D M Shrinaga

91C.359/43-44 d 19th Nov. 43 Shrinaga at a report
 with 2 sub after interviewing at Gurdah.

Subd with a draft for personal.

35. RS 22/11/43
 The D C Mysore.
 COO. 17/43-44 d 20th Nov. 43 for a application
 of H B Krishna Rao.

Subd with a draft to a Ray

36. RS 24/11/43
 Usua Pd. 1088 d 15th Dec. 43 to a Ray

The D M Shrinaga.

9.7. CO CC. d 30th Nov. 43 for a application.

Subd with a draft to a Ray

38. RS 2/12/43
 Usua Pd. 1099 d 3rd Dec. 43 to a Ray.

The D M Shrinaga

91. C.359/43-44 d 3rd Dec. 43 for a application of
 H K Ramachandra Rao.

Subd with a draft to a Ray

40. RS 8/12/43
 Usua PA. 4238 d 14th Dec. 43 to a Ray.

6 NOV. 1943

GEN. & REV. SECTT.

TYPING SECTION

2 NOV 1943

GEN. & REV. SECTT.

PING SECTION

2 DEC. 1943

J. & REV. SECTT.

TYPING SECTION

- 7 DEC 1943

TYPING SE
17 DEC. 1943
GEN. & REV.

#3 ~~44~~ From Jim D M Blon
M. J. 7. 40 36 d 14th Dec. 43 p. 2
Applicants in Emergency Commission
Arb'd with a draft to a Reg

(RS) 16/12 Issue Pd. 1222 8 21st Dec. 43 to a Reg

#4 From The Reg to a Draft to a Reg
Jono F 10-42(5) / w 8 20th Dec. 43
instructing that it is to be held in fact is clear
to a Reg to fix recommendations in respect of
candidates when necessary suitable for Commission
direct to a Reg to a Selection Board.

#5 21/12 Also will be sent to CC. M. S. T. 12 15 in
Continuation. As regards Par 4, no such case
has come to the notice of the Reg. & the
(Shank) and come to our notice, we
may inform the de. de. Reg

Min- 257

OFFICE OF THE
COMMISSIONER
Date..... 21.12.43
No. 3896

Arb'd with a draft
L L

#8 22/12 Issue 1463-72 / w d. 22nd Dec. 43 to a CC Mgr
D. G. 12/12

TYPING SECTION
22 DEC. 1943
GEN. & REV. SECT.

51 From The Aug to the Humboldt Resident
No F. 154/1942 d 8th March. 44 folio - was
a W. A. R. H. letter d 19th July. 44 re: the Verification
of Candidates Schedule for Emergency Commissions.

Kind note is inclosed to the previous
letter with Reg or 4 subject. A copy with front
circuler will be sent to the DCS ^{sg. & p.} in connection
subs for perusal.

Added with a letter to a officer concerned
for h
"15

52. Issued No. W.2166-76 dt 11.3.44 to S.G.P.,
C.C.M.S.T., D.C.S of A.S.

53. In the Anglo & Harb & Riv. Co.
No F. 28. 44/10 to 17th April 44. Stated that it
is proposed to select a Selection Board - Blue
for the preliminary selection of candidates for
Surveying Commission in the Dehra Doon, as
enquiring whether the Govt. agree to this & if
acting as a Member of the Board.

Kind reference is made to a previous
 Reig letter of 20th Dec. 42 re. a Selection of records
 for Emergency Commission. Info for personal and other
 purposes of Reig is to ask that as far as possible
 (this) I acting as a member of a Joint Board

Henry S. L. 109/4

I think in may

agree to the suggestion.

Min Ed^m 1
& Dewan

WJ 19/4/44
K. W. J.
K. W. J.
23.4

19/4/44
No. 6846
11996

Dewan,

WJ
24/4/44
✓

6523.

WJ
25/4/44

WJ
25/4/44

Subd with a draft to the Rely for approval.
Jm
26/4/44
WJ
26/4

Issued No. Pol 2243 d 26th April 44 to Rely, 54.
Stating that this Govt has no objection to the proposal to include
the D.P.I. as one of the members of the Selection Board;
Y issued Memo. No W2529 to the D.P.I. with a copy
of the Rely letter.

Letter No. 228-44/W d 10.6.44 from the 55
Secy to the Honble the Resident stating that the
revised procedure for selection of candidates for
emergency commission will come into force from
14.6.44.

Subd for perusal.

Jm
13/6/44
Secy

Applications for Emergency Commissions

8 2/54 Jan

In reply to Mr. Hinkle at Request.
No 69-44/W 24 Jan 44 being a copy
of H.Q. Circular memorandum in police
verification and reporting that applications
my be set by a D.C. direct to a Reg. if
there is no objection.

The present procedure is:- Applications
are presented by a candidate to a D.C. at the
concerned. After a necessary police verification
and D.C. interviews the applicant is forwarded
the application to this office with his
recommendation. This procedure naturally
involves delay. This office in turn transmits
the application to a Reg. in forwarded to
the H.Q.

It is seen from the present
communication that police verification need
not be undertaken until a candidate has
been accepted by a R.H.Q. Selection Board.
The Reg. want that a D.C. should continue
to interview a applicants as before as far as
the application with his report in suitability
in order to further avoid delay. They
suggest that D.Cs forwarding a applications
direct to a Reg. after a interview
instead of their being sent to this office
for transmission to a Reg. perhaps
this may also be agreed to. If approved
a reply will be set to a Reg. that this fact
agree to a procedure suggested as that a D.C.
has been instructed to send a applications direct
to a Reg.

Subs forwarded to D.Cs

RS
27/6/44

No.

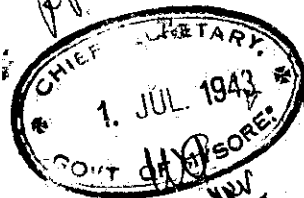
LD 31, c. 1703 4v W 210-43-5

From

584
Office of the District Magistrate,
Hassan District,
Dated Hassan, the 28th June 1943.

N. S. Hirannayya, Esq., M.A.,
District Magistrate, Hassan District.

16
W



Vedavyasacharya, Esq., B.A.,
Chief Secretary to Government, Bangalore.

Sir,

In forwarding herewith the application of Mr. H. D. Ranga Iyengar, M.Sc. for admission to the Indian Air Force, I have the honour to state that the District Superintendent of Police, Hassan, who was consulted, has reported that the particulars furnished by the applicant are correct. The applicant's case may kindly be recommended to the authorities concerned.

I have the honour to be,
Sir,

Your most obedient servant,

W 2876
District Magistrate,
Hassan District.

No S.B. 474
42-43

Office of the
Dist. Supdt. of Police,
Hassan Dist., Hassan,
Dated June 26, 1943.

To



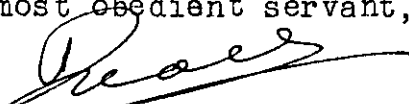
The District Magistrate,
Hassan District, HASSAN.

Sir,

Sub: Verification and to re-
port as to whether Mr.
H.D.Ranga Iyengar's
case may be recommended
etc.

With reference to Memo No.Jl.C.
1703/42 dated 19-6-43 regarding the
above subject, I have the honour to
state that it is reported that the
particulars furnished by Mr.H.D.Ranga-
Iyengar were verified and ascertained
to be correct. This is a fit case
to be recommended.

I have the honour to be,
Sir,
Your most obedient servant,


SUPERINTENDENT OF POLICE,
HASSAN DISTRICT.

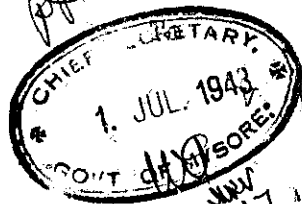
W 210-43-5
1703 4v
e m file

Office of the District Magistrate,
Hassan District,
Dated Hassan, the 28th June 1943.

From

N. S. Hirannayya, Esq., M.A.,
District Magistrate, Hassan District.

16
W



Vedavyasaacharya, Esq., B.A.,
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I have the honour to be,
Sir,
Your most obedient servant, .

W 210-43-5
District Magistrate,
Hassan District.

C:801
42-43

Submitted.

Ref to report that the particulars about the applicant were verified and this is entered in the file. Case for recommendation to be made for favourable consideration. The particulars furnished are found to be correct.

P.T.O.

R.T. Dey
28.6.43. - 5/11/43

Recd
24.6.43 C1617 Submitted
42-43

The antecedents & character of
the Applicant are reported to be
good & his statements correct.

R. Geylan
Police Officer

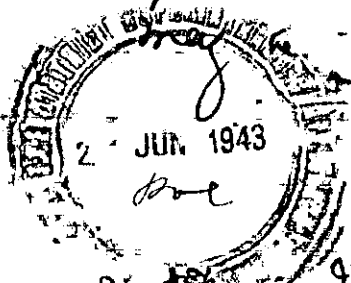
24/6/43. Wanau

one
in

C-1703-4

Amur

Forward to the District Superintendent
of Police, Haran, for verification and
report as to the applicant's case



recommended

to Haran mandam
for District Superintendent
of Haran
C-1703-4

C-1703-4
Amur

Immediate
Amur

Forwarded to the Police Department
Haran along for enquiry and report
P. Somnath Babu

20-6-43 to District Superintendent
Haran

Recd on 21/6/43

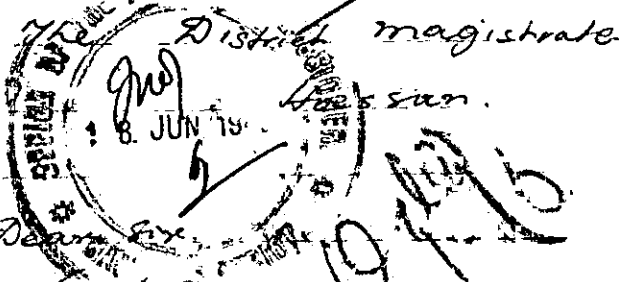
Immediate C-1617-43

V. I. Haran born for personal
enquiry and report as called for, within
two days. At the Haran
21/6/43 P-1-13

P-1-13
C-801
Amur

194. Gandhinagar
Bangalore City
17th June '43.

231282 /



I wish to take up commissions
in His Majesty's forces. - herewith - I have
enclosed an application form duly filled
I request you to do the needful
at your earliest convenience. I hope
that you will give priority to this.
Thanking you Sir,

very sincerely yours.

H.D. Rangubhengar

H.D. Rangubhengar

s/o

H.S. Desikachar - I.T. Clerk
"Srinivasa Store"

K.R. EXT N: Hassan

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. *4419/W - Enclone* ***

General & Revenue Sectt.
Bangalore, 15th June 1943.

ENDORSEMENT.

To

Mr. H.D. Ranga Iyengar,
194, Gandhi Nagar, Bangalore City.

With reference to his letter dated 14th June 1943 forwarding his application for an Emergency Commission Mr. Ranga Iyengar is informed that he has to submit his application through the District Magistrate of the District in which he was born.

His application is herewith returned.

[Signature]
For Chief Secretary to Government.

[Signature]

W 210-43-6.
GENERAL AND REVENUE SECRETARIAT,

Bangalore, ~~2nd July 1943.~~

From

*The Chief Secretary to the Government
of His Highness the Maharaja of Mysore.*

To

*The Secretary to the Hon'ble
the Resident in Mysore.*

Sir,

I am directed to forward herewith for transmission to the Headquarters, Madras District, the application of Mr. H. D. Ranga Iyengar, M.Sc., for an Emergency Commission in one of the three Arms of Service. The character and antecedents of the candidate are reported to be good.

I have the honour to be
Sir,

Your most obedient servant,

J
For Chief Secretary to Government

Sc.

No. Pal. 8
Encl

W 210-43-b.

GENERAL AND REVENUE SECRETARIAT,

Bangalore, 2nd July 1943.

From

The Chief Secretary to the Government
of His Highness the Maharaja of Mysore.

To

The Secretary to the Hon'ble
the Resident in Mysore.

Sir,

I am directed to forward herewith for transmission to the Headquarters, Madras District, the application of Mr. H. D. Ranga Iyengar, M.Sc., for an Emergency Commission in one of the three Arms of Service. The character and antecedents of the candidate are reported to be good.

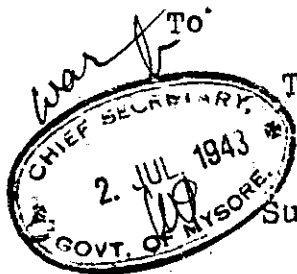
I have the honour to be,
Your most obedient servant,
Chief Secretary to Government.

Sec 3

W210-43-7.

Office of the District Magistrate,
Kolar. Dated 30th June 1943.

20
W



To:
The Chief Secretary to Government
of Mysore, Bangalore.

Subject:- Emergency Commission - Application
of Mr. C. Joseph.
=====

Sir,

I have the honour to enclose herewith an application received from Mr. C. Joseph alias C. Sundararaj of K.G.F. for an Emergency Commission on His Majesty's Royal Indian Naval Reserve Force, and to state that it is reported that the character and conduct of the applicant are satisfactory and that his two cousin brothers Arnold and V. Phillips are reported to be serving in the Military.

The applicant has studied up to the Secondary School Leaving Certificate Examination, and it is seen from the extract of the Register of Baptisms that the

p.t.o.

applicant was born on the 5th February 1913.

I interviewed the applicant on the 24th instant
and found him ^{quite fit} ~~qualified~~ for receiving a Commission.

I therefore request that a recommendation may kind
be made to the concerned Military Authorities in the
matter.

I have the honour to be,
Sir,
Your most obedient servant,


District Magistrate, K

KRI/

15 GENERAL AND REVENUE SECRETARIAT,
W 210-43-8.
Bangalore, ~~3rd July 1943.~~

From

*The Chief Secretary to the Government
of His Highness the Maharaja of Mysore.*

To

*The Secretary to the Hon'ble
the Resident in Mysore.*

Sir,

I am directed to forward herewith for transmission to Headquarters, Madras District, the application of Mr. C. Joseph for an Emergency Commission in one of the three Arms of Service. It is reported by the District Magistrate, Kolar that the candidate interviewed him and was found suitable for a Commission. The character and antecedents of the candidate are reported to be good.

I have the honour to be
Sir.

Your most obedient servant,

f
For Chief Secretary to Government

SG.

W 210-43-11.
2.3 E
GOVERNMENT OF MYSORE. 123

Office of the Deputy Commissioner,
Mysore District.

No. e. 8 VI 27
43.44.

Dated July 10, 1943.

Encls. 7
From

C.M.H. RANAJODHA SINGH, Esq., B.A.,
Deputy Commissioner, Mysore District,
Mysore.

To

V. VEDAVYASACHARYA, Esq., B.A.,
Chief Secretary to Government of
Mysore, Bangalore.

Sir,

Emergency commissions - Appli-
cation of Mr. C.B. Jaya Rao.

I have the honour to forward
herewith the application of Mr. C.B.
Jaya Rao of Mysore for Emergency Com-
missions in the His Majestys' Land
Forces or Royal Indian Volunteer
Reserve, and to state that on 7th
July 1943, I interviewed him and
found him fit for the said commis-

commission. His conduct and character are verified to be good.

I have the honour to be,
Sir,
Your most obedient servant,



Deputy Commissioner &
District Magistrate,
Mysore District.

W 210-43-10
GENERAL AND REVENUE SECRETARIAT,

2115 Encls
Bangalore, 14th July 1943.

From

The Chief Secretary to the Government
of His Highness the Maharaja of Mysore.

To

The Secretary to the Hon'ble
the Resident in Mysore.

Sir,

I am directed to forward herewith for transmission to Headquarter Madras District, the application of Mr. C. B. Jaya Rao, for an Emergency Commission in one of the three arms of service. It is reported by the District Magistrate, Mysore, that the candidate interviewed him and was found fit for a Commission. The conduct and character of the applicant are ascertained to be good.

I have the honour to be
Sir,

Your most obedient servant,


For Chief Secretary to Government
SC

W210-43-11

172 / 172
480 / 480
p / 143

Immediate Office of the District Magistrate
No.C.D.E.C.76-77-79-83-85/42 Bangalore Dist.,
Dat'd 15th July 1943.

From

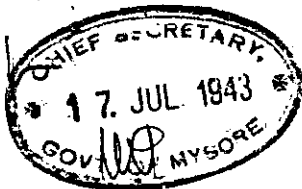
R.P.Mallappa Esq., B.A., LL.B.,
District Magistrate, Bangalore District

To

V. Vedavyasacharya Esq., B.A.,
Chief Secretary to the Government
of Mysore, Bangalore.

Sir,

Sub:- Emergency Commissions -
Verification of character
and antecedents of the
applicants.



I have the honor to forward herewith the applications of the marginally noted candidates for Emergency Commissions in the Indian Land, Naval or Air Forces. It is reported that they bear good character and are coming from respectable families and that they have not come to ^{any} adverse notice so far. They ~~have~~ interviewed me on 13-7-43 and I find them quite suitable for the jobs. Their applications may kindly be transmitted to the Residency.

- Messrs:-
- 1) P.A.Ramachandra Rao (Encls.3)
 - 2) H.Narayana Rao Gaikwad (Encl.1)
 - 3) K.N.Rameswamy (Encl.2)
 - 4) B.L.Shantamallappa (Encl.4)
 - 5) N.N.Achappa (Encl. 3).

I have the honor to be,

Sir,

Your most obedient servant,

T.M.C.

DISTRICT MAGISTRATE, Bangalore

W 210-143-12
GENERAL AND REVENUE SECRETARIAT,

Bangalore, 20th July 1943.

NOT Pol. 169
Encls
From

The Chief Secretary to the Government
of His Highness the Maharaja of Mysore.

The Secretary to the Hon'ble the
Resident in Mysore,
Bangalore.

Sir,

I am directed to forward for transmission to Headquarters, Madras District, the applications of the marginally noted candidates for MM Emergency Commissions in one of the three arms of service. It is reported that they bear good character and are coming from respectable families and that they have not come to any adverse notice so far. The District Magistrate, Bangalore, has reported that the candidates interviewed him and were found suitable for the jobs.

I have the honour to be
Sir,

Your most obedient servant,

For Chief Secretary to Government

Messrs. 1) P. A. Ramachandra Rao

2) H. Narayana Rao Gaikwad.

3) K. N. Ramaswamy.

4) B. L. Shantamalappa.

5) N. N. Achappa.

W 210-43-13.

308

N.

IMMEDIATE

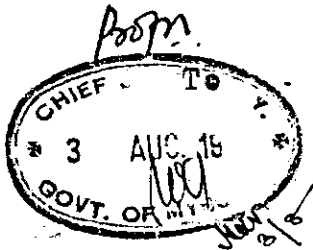
Office of the District Magistrate
No. J. T. C. D. E. C. 81-74/42-43 Bangalore District

Dated 31st July 1943.

En 3

From

R. P. Mallappa Esq., B.A., LL.B.,
District Magistrate, Bangalore Dist.



V. Vedavyasacharya Esq., B.A.,
Chief Secretary to the Government
of Mysore, Bangalore.

Sir,

Sub:- Emergency Commissions,
Verification of character
and antecedents of the
applicants.

I have the honor to forward herewith the applications of the marginally noted candidates for Emergency Commissions in the Indian Land, Naval or Air Forces. It is reported that the applicants come from respectable families, bear good character and conduct and have not come to any adverse notice so far.

Messrs:- 1 M. Parameswaran (Enc. 1)
2 C. R. Narasimhamurthy (Enc. 3)
3 M. G. Krishnamurthy (Enc. 1).

They interviewed me on 21st, 26th and 31st July 1943 respectively and I find them quite suitable for the posts. The applications may kindly be transmitted to the Residency.

I have the honor to be,
Sir,
Your most obedient servant,

DISTRICT MAGISTRATE
BANGALORE DISTRICT.

T.M.C.

W 210-43-14
28/Ends GENERAL AND REVENUE SECRETARIAT,

Bangalore, 6th August 1943.

From

The Chief Secretary to the Government
of His Highness the Maharaja of Mysore.

To

The Secretary to the Hon'ble
the Resident in Mysore,
Bangalore.

Sir,

Emergency Commission - Verifica-
tion of character and antecedents
of the applicants.

I am directed to forward here-
with for transmission to Headquar-
ters, Madras District, the applica-
tions ^(with enclosures) of the marginally noted
candidates for Emergency Commissions
in one of the three arms of service.
It is reported by the District
Magistrate, Bangalore, that the
applicants come from respectable
families, bear good character and
conduct and have not come to any
adverse notice so far. It is further
reported that the candidates were
interviewed by the District Magis-
trate, Bangalore, and were found
~~fit~~ quite suitable for the posts.

I have the honour to be
Sir,
Your most obedient servant,

↓
Chief Secretary to Government.

W 210-43-15

No.C.D.VI-60/43-44.
Encls. - *one*

Office of the Deputy Commissioner,
Mysore District,
Dated, Mysore, 11th August 1943.

Col.
From,

426
C.M.H. Ranajodha Singh, Esq., B.A., *W*
Deputy Commissioner,
Mysore District,
Mysore.



V. Vedavyasacharya, Esq., B.A.,
Chief Secretary to the Government
of Mysore, Bangalore.

Sir,

Emergency Commissions.

J.N.R.

I have the honour forward herewith, the application of Mr. C.B. Narasimha Murthy of Mysore for Emergency Commission in the Royal Indian Naval volunteer Reserve or Air or Land Forces, and to state that I interviewed him on 28-7-1943 and find him fit for the post applied for. His character and conduct are reported by the police to be good.

I have the honour to be,
Sir,
Your most obedient servant,

Chief Ranajodha
Deputy Commissioner,
Mysore District.

Pol. 352
Que1

W 210-43-16.
GENERAL AND REVENUE SECRETARIAT,

Bangalore, 16th August 1943.

From

*The Chief Secretary to the Government
of His Highness the Maharaja of Mysore.*

To

The Secretary to the Hon'ble
the Resident in Mysore,
Bangalore.

Sir,

I am directed to forward here-
with for transmission to Headquar-
ters, Madras District, the applica-
tion of Mr. C. B. Narasimha Murthy,
for an Emergency Commission in one of
the three arms of service. It is
reported by the District Magistrate,
Mysore, that the candidate interview-
ed him and was found fit for a
Commission. The conduct and
character of the applicant are
reported to be good.

I have the honour to be
Sir,

Your most obedient servant,



For Chief Secretary to Government

34

W 210-43-17.

468
W.

Immediato

~~97.222.6.84/2-3~~
97.222.6.84/4-23

Office of the District Magistrate,
Mangalore District
dated 17th August 1943.

From

R.P. Mallappa Esq., B.A., LL.B.,
District Magistrate, Mangalore District

To Prof.



V. V. Davyasabbharya Esq., B.A.,
Chief Secretary to the Govt., of Mysore
Mangalore.

Sub:- Emergency Commission - Verification
of character and antecedents of the
applicant.

I have the honor to forward herewith the
application of Mr. C.G. Kulkar for emergency
Commission for the Indian Land, Naval or Air Force.
It is reported that the applicant bears good
character and conduct and has not come to any
adverse notice so far.

He interviewed me on the 13th day of
August 1943 and I find him quite suitable for the
post. The application may kindly be transmitted to
the Residency.

I have the honor to be,
Sir,
Yours most obedient servant,

DISTRICT MAGISTRATE
MANGALORE DISTRICT.

F.M.C.

[Handwritten signature]

No. Pol. 406
Gur 1

GENERAL AND REVENUE SECRETARIAT,
W 210 - 43 - 18
Bangalore, 23rd Aug. 1943.

From

*The Chief Secretary to the Government
of His Highness the Maharaja of Mysore.*

To

*The Secretary to the Hon'ble
the Resident in Mysore,
Bangalore.*

Sir,

I am directed to forward herewith for transmission to the Headquarters, Madras, District, the application of Mr. C. G. Kelkar, for an Emergency Commission in one of the three arms of service. It is reported that the applicant bears good character and conduct and has not come to any adverse notice so far. The District Magistrate, Bangalore, reports that the candidate interviewed him and was found suitable for the post.

I have the honour to be
Sir,
Your most obedient servant,


For Chief Secretary to Government.

S E.

W210-43-19

629
W

No. J1.C.D.E.D. 75 & 36/42-43 Office of the District Magistrate,
and 2 & 3/43-44. Bangalore District,
Encis: 4 applications.. Bangalore, dated 6th September 1943.

• From

R.P. Melappa, Esq., B.A., M.B.,
District Magistrate,
Bangalore District,
BANGALORE.



Vedavyassacharya, Esq., B.A.,
Chief Secretary to the Government of Mysore,
War Section,
BANGALORE.

Sir,

Subject: Emergency Commissions--Verification of Character
and antecedents of the applicants.

.....

I have the honour to forward herewith the applications of the

Messrs.

1. Y.K. Williams,
2. B.S. Venkatesubbiah,
3. A. Rajakumar,
4. R.B. Palekar.

marginally noted candidates for
Emergency Commissions in the Indian
Land, Naval and Air Forces. It is

reported that the applicants come from respectable families, bear
good character and conduct and have not come to adverse notice
so far.

They interviewed me on the 23th day of August 1943 and
appear to be quite suitable for the posts. Their applications

- (2) -

may kindly be transmitted to the Residency.

I have the honour to be,
sir,
Your most obedient servant,

Y. M. S. Ramesh
DISTRICT MAGISTRATE,
Bengaluru District.

for absent on tour

7/9

W 210-43-20.

GENERAL AND REVENUE SECRETARIAT,

Pol. 545/83

Bangalore, 8th Sept. 1943.

From

The Chief Secretary to the Government
of His Highness the Maharaja of Mysore.

To

The Secretary to the Hon'ble
the Resident in Mysore

Sir,

Emergency Commissions - Verifi-
cation of character and antece-
dents of the applicants.

I am directed to forward herewith
for transmission to the Headquarters,
Madras District, the applications of the
marginally noted candidates for an
Emergency Commission in one of the
Messrs. three arms of

1. Y.K. Williams.
 2. B.S. Venkatasubbiah,
 3. A. Rajakumar.
 4. R.B. Palekar.
- Service. It is reported that the applicants come from respectable families, bear

good character and conduct and have not come to adverse notice so far.

Further, it is reported by the District Magistrate, Bangalore District that the candidates interviewed him and were found suitable for the

P.T.O.

2.

posts.

I have the honour to be
Sir,
Your most obedient servant,

For Chief Secretary to Government.

ds

W210-43-21

797
W

J7-C.D.E:C.8/43-44. Office of the District Magistrate, Bangalore District,
See an application with its enclosure Dated Bangalore, 22nd Sept. '43.

From

R.P.Mallappa, Esq., B.A.; LL.B.,
District Magistrate,
Bangalore District.

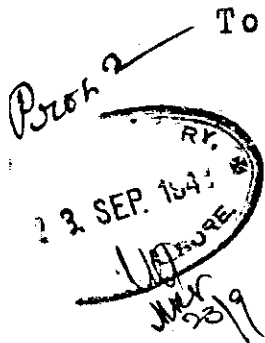
To

V.Vedavyasacharya, Esq., B.A.,
Chief Secretary to Government of
Mysore, War Section,
Bangalore.

Subject:- Emergency Commission -
Verification of Character and antecedents - D.R.Bhashyakar.

Sir,

I have the honour to forward herewith the application of Mr.D.R.Bhashyakar, for Emergency Commissions for the Indian land, Naval or Air forces. It is reported that the applicant, bears good character and conduct, comes from a respectable family and has not come to any adverse notice so far.



2. He interviewed me on the 17th September 1943 and appears to be quite suitable for the post. The application may kindly be transmitted to the Residency.

I have the honour to be,
Sir,
Your most obedient servant,



DISTRICT MAGISTRATE,
Bangalore District.



akr/1

W 210-43-22.
No. J7.G.D. 2.C. 37/42-3;
5/43-44; 7/43-44 &
9/43-44.

799/w
OFFICE OF THE DISTRICT MAGISTRATE,
Bengaluru District,
Bengaluru, dated 22nd September 1943.

From

R.P. Malleppa, Esq., B.A.,
Deputy Commissioner,
Bengaluru District.

To

V. Vedavyasacharya, Esq., B.A.,
Chief Secretary to Government,
War Section, BANGALORE.

SUBJECT:- Emergency Commissions--Verification of character
and antecedents.

Sir,

I have the honour to forward herewith the applications of

Messrs. 1) K.F. Nanjundeswariah, | the marginally noted candidates
2) T.M. Deenadeyal, |
3) H.L. Srinivas, | for Emergency Commissions in the
4) R.A. Dias, |
----- Indian Land, Naval or Air forces.

It is reported that the applicants come from respectable families,
bear good character and conduct and have not come to adverse notice
so far.

They interviewed me on the 16th September 1943, and appear
to be quite suitable for the posts. Their applications may kindly

p.t.o.

be transmitted to the Residency.

I have the honour to be,
sir,
Your most obedient servant,



District Magistrate,
Bengaluru District.

Cvv/.



SUBJECT.....

Section War

File No. 210-43.

Serial No. 23.

Diary No. of letter replied to.....

General and Revenue Secretariat

()
the 194 .Date of issue. 24th Sept. 1943

Signed by Mr. S. K. V

- (1) D. R. Bhasyakar
- (2) K. R. Nangundeswarich.
- (3) T. M. Deenadoyal
- (4) H. L. Srinivas.
- (5) R. A. Dias.

List of enclosures.....

Coded by.....

Examined by.....

No.

To
So

Col 637 Encl

The Army to the War Office

I am directed to forward herewith for transmission to Headquarters. Madras the applications of the following Nohel Candidates for an Imperial Commission in one or all three arms of service. The D. M. Bangalore has reported that the applicants were interviewed by him and found suitable, that their character and antecedents are good and that they have not come to adverse notice so far.

J. K. S. S.
For Chief Secy

W 210-43-24.

907
W

Office of the District Magistrate
No.J.7.C.D.E.C.6/43-44 Bangalore District
Emergency Commission Dated 5th October 1943.

From

R.P. Mallappa Esq., B.A., LL.B.,
District Magistrate, Bangalore District

To

V. Vadavyasacharya Esq., B.A.,
Chief Secretary to the Government
of Mysore, Bangalore.

Sir,

Sub:- Emergency Commission - Verification
of character and Antecedents of the
applicant.

I have the honor to forward herewith the application of Mr. G.N. Varad's Iyengar for ~~for~~ ~~Emergency~~ Emergency Commissions in the Indian Land, Naval or Air Forces. It is reported that the applicant is a native of Gerur village, Hassan District and bears good character and conduct. The Police records do not contain anything against the candidate.

He interviewed me on the 2nd October 1943 and appears to be quite suitable for the post. His application may kindly be transmitted to the Residency.

I have the honor to be,
Sir,
Your most obedient servant,

[Signature]
District Magistrate
Bangalore District.

T.M.C

War
Matter
4/10

SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

()
the 194

Date of issue..... 10.43

Signed by..... Mr. S. T. Dyer

List of enclosures.....

Copied by.....

Examined by.....

Section War

File No. 210-43.

Serial No. 25.

No. Pol. 753 Enc one

To

The Secy to the Honble the Resident
in Mysore.

Sir,

I am directed to forward herewith for transmission to the Madras District Head Quarters, Blore, the application of Mr. G. N. Varada Dyengar for an Emergency Commission in any one of the three wings of H. M.'s forces, & to state that it is reported that the applicant is a native of Gorur village, Hassan District, & bears good character & conduct, & that the police records do not contain anything against the candidate. I have etc

It is further re-
ported that the
Candidate has been
viewed the D. M. Bangalore
and approved to be suitable
for the post.

WD 04161—GPB—60,000—24-10-41

Chief Secy to Govt.
18/11/41

Nos J7.C.D.E.C.4/43-4;
14/43-4; 13/43-4
15/43-4; 16/43-4; 11/43-4

Office of the District Magistrate,
Bangalore District,

Bangalore, Dated, 3rd November '43.

Encl: 6 Applications.

From

Mahomed Ismail Sheriff, Esq., B.A.,
District Magistrate,
Bangalore District,
Bangalore.

To

V.VEDAVYASACHARYA, Esq., B.A.,
Chief Secretary to the
Government of Mysore,
War Section.,
Bangalore.

Subject:- Emergency commissions --
Verification of Character and -
antecedents.

I have the honour to forward herewith

the applications of the marginally noted candidates

for Emergency Commissions in
the Indian Land, Naval or
Air forces. It is report-
ed that the applicants come
from respectable families,
bear good character and
conduct and have not come to
adverse notice so far.

Messrs:-

1. K.G.Vaidya
2. B.Chicka Rangiah
3. K.Dayananda Rao
4. C.Adikesavan.
5. K.Gundu Rao
6. C. Shamanna.

2) They interviewed

me on the 2nd November 1943 and appear to be quite
suitable for the posts. Their applications may
kindly be transmitted to the Residency.

I have the honour to be,
Sir,
Your most obedient servant,

DISTRICT MAGISTRATE,
Bangalore District.

akr/2.

SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

()
the 194

Date of issue..... 13. 11. 1943

Signed by..... Mr. S. K. V.

Messrs. U. G. Vaidya-
B. Chikka Rangiah
K. Dayananda Aar
C. Adikesavan
K. Gundu Rao
C. Shanmugan

List of enclosures.....

Copied by.....

Examined by.....

Section

File No.

Serial No.

No. Lot 937 Ends.

To The Hon'ble Member for Revenue

Sir. I am directed to forward for transmission to Hon'ble Member for Revenue the application of the following Natives candidates for a survey Commission in one of the three areas a Service. The D.M. has reported that the applicants were interviewed by him and found suitable, that their character is antecedents are good and that they have not come to adverse notice so far.

I have
for Mr. S. K. V.
For Chief Secretary

W 210-43-28

1161

Office of the Deputy Commissioner, W
MYSORE DISTRICT.

No. e.S.V. 158/12/44
Encl 5-2.

Dated, Mysore, the ...10th... November 1943

W. Secⁿ

To

V. Vedavyasacharya, Esq., B.A.,
Chief Secretary to the Government
of Mysore,
B a n g a l o r e.

Sir,

I have the honour to forward herewith the application of Mr. V.R. Rangaswami Iyengar of Mysore City for Emergency Commissions in the army after due verification and to state that on 6th November 1943, I interviewed him and find him fit for the commission prayed for. The conduct and character of the applicant have been reported to be good.

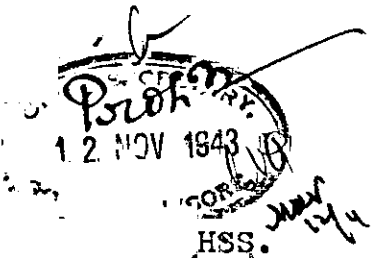
I have the honour to be,

Sir,

Your most obedient servant,

[Signature]

Deputy Commissioner,-
Mysore District.



SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

()
the 194

ate of issue... 19. 11. 43

Signed by... Mr. S. K. V. Syer

List of enclosures.....

Copied by... 9/11/43

Examined by.....

Section War .
File No. 210-43
Serial No. 29.

No. Pol. 1000/28 2.

To The Secy to the Govt of India.

Sir. I am directed to forward for transmission to the Hon'ble Member of the Commission of Mr. V. K. Rajwade's letter for an Emergency Commission in one of the three arms of service. The D M Mysore has reported that the applicant was interviewed by him as far as possible as that his character and antecedents are good.

I have
in 13/11/43
2 Chitra S. Rajwade

SUBJECT.....

.....

.....

Section War

File No. 210-43

Serial No. 30

Diary No. of letter replied to.....

No. W. 9/13. Encl 3

To

D. M. Shrimpe

General and Revenue Secretariat

()

the 194 .

Date of issue..... 12-11-43

Signed by..... Mr. SKN

I am directed to forward herewith the application of Mr. H. K. Ramachandra Rao for an Emergency Commission and to request you kind to interview the applicant and for a report to be sent regarding his suitability as character and antecedents.

I have the

honor

For Chief Secretary to Govt

List of enclosures.....

Copied by..... 78/12/11/43

Examined by.....

1075
W

Department of Public Instruction.

Government of Mysore.

No. A5. 1600-130/43-44.

OFFICE OF THE DIRECTOR OF PUBLIC
INSTRUCTION IN MYSORE.

ENCLOSURE

Bangalore, dated 1st November 1943.

FROM M. Sultan Mohiyuddin, Esq., M.A., LL.B., M.Ed.,
~~A. R. WADIA, Esq., B.A., (CANTON), B.A., LL.B.,~~
 Off. DIRECTOR OF PUBLIC INSTRUCTION IN MYSORE,
 BANGALORE.

To

V. Vedavyasacharya, Esq., B.A.,
 Chief Secretary to Government, (War Section),
 Bangalore.

SIR,

Subject.— Application of Mr. R. Abdul Samad, B.A., Assistant
 Master, Marimallappa's High School, Mysore, for an Emergency Commission
 in His Majesty's Indian Land Forces.

I have the honour to submit herewith the application of Mr.
 R. Abdul Samad, B.A., Assistant Master, Marimallappa's High School,
 Mysore, (pay is Rs.35/- in grade Rs.35-3-60-5-100 and probationer in
 the Unit of this Office) for an Emergency Commission in His Majesty's
 Indian Land Forces, and to state that I am prepared to spare the
 services of the teacher whenever he is required to join the Army.

I have the honour to be,

S i r,

Your most obedient servant,

M. Sultan Mohiyuddin

Director.

G. 11.11.43

sent
4.11.43

UR

Subs to not come to D.M.
 Subs for other what the up to not
 to D.M. Mysore for V. P. Chit
 Report

PS
 4/11
 SC

Subs with a draft.
 Sr. 1-11.

In by

Issued no. W 893 of 11.11.43 to the
 D.M. Mysore calling for a
 report re: the character &
 antecedents of the applicant.

SUBJECT.....

Section War

File No. 210-43

Serial No. 32.

Diary No. of letter replied to.....

No.

W 893/Encs

To

D M Mysor

General and Revenue Secretariat

()

the 194 .

Date of issue.... 11. 11. 43.

Signed by.... Mr. S. K. V.

Sir I am directed to forward
herewith the application of Mr
R Abdul Samad for an
Employment Commission and to
request you kind to interview
the applicant and forward a report
to Govt regarding his suitability
as well as character and antecedents.

I have

List of enclosures.....

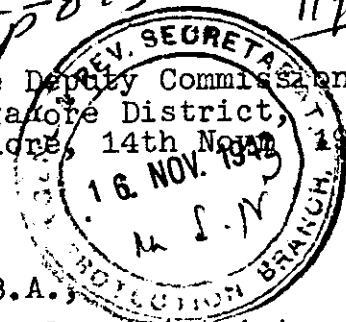
Copied by.....

Examined by.....

In 11/11
For the Secy to Govt

W210-43-33. 3659
M.7. C.D.E.C.
23-43-44

Office of the Deputy Commissioner,
Bangalore District,
Dated, Bangalore, 14th Nov 1943.

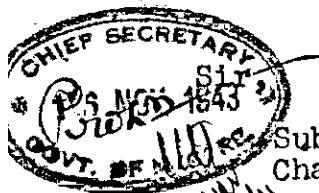


From

Mahomed Ismail Sheriff Esq., B.A.,
District Magistrate, Bangalore District,
Bangalore.

To

V. Vedavyasacharya Esq., B.A.,
Chief Secretary to Govt of Mysore,
Bangalore.



Subject:- Emergency Commission- verification of
Character and antecedents of the applicant.

I have the honour to forward herewith the -
application of Mr. N.K. Keshaviengar for Emergency
Commission in the Indian Land, Naval or Air Forces
It is reported that the applicant comes from a -
respectable family, bears good character and conduct
and has not come to any adverse notice so far.

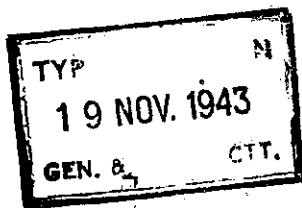
He interviewed me on the 8th November 1943 and
appears to be quite suitable for the post. His
application

1196
w.

-2-

application may be kindly transmitted to the
Residency.

I have the honour to be,
Sir,
Your most obedient servant,



W. J. C. S.
District Magistrate,
Bangalore District.

son

*Subj with a draft to a Reg
for 12/11.*

*RS
19/11
4/11*

W 1243

G. F. No. 45]

GOVERNMENT OF MYSORE

Tele gram
phone

No. J1.C.359/43-44.
Encls.

OFFICE OF

The District Magistrate,
Shimoga District.

Shimoga.

Date 19th November 1943.

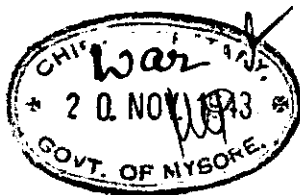
To

The Chief Secretary to Government,
B a n g a l o r e.

Sir,

Subject:- Application for Emergency Commission.

With reference to your letter No.W.913 dated 12th November 1943 forwarding the application of Mr. H.K. Ramachandra Rao for a report regarding his Character and antecedents, I have the honour to state that Mr. H.K. Ramachandra Rao, was directed to see ^{me} on 16th November 1943 and it is reported that the applicant has gone on - leave and is expected to return from leave next week. I have asked him to interview me on 2nd December 1943 and I will send a report ^{after} after the interview.



KRR/1.

I have the honour to be,
Sir,
Your most obedient servant,

[Signature]
For District Magistrate,
Shimoga District.

W210-43-35 1278/W

No.C.D.V. 17943-44. Office of the Deputy Commissioner,
Mysore District,
Dated, Mysore, 20th November 1943.

From

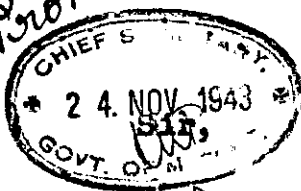
3916/24
-p84

C.M.H. Ranajodha Singh, Esq., B.A.,
Deputy Commissioner,
Mysore District,
Mysore.

To

Protn

V. Vedavyasaacharya, Esq., B.A.,
Chief Secretary to the
Government of Mysore,
Bangalore.



Emergency Commissions.

I have the honour to forward herewith the
application of Mr. H.B. Krishna Iyengar for Emergency
Commissions in the Royal Indian Air Force, and to state
that I interviewed him on 19-11-43 and found him fit
for the said post. His character and antecedents are
ascertained to be good.

Section

I have the honour to be,
Sir,
Your most obedient servant,

V. V. Ranajodha Singh

Deputy Commissioner,
Mysore District.

SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

()
the 194 .

Date of issue.... 1. 12. 43

Signed by.... Mr. SKV Dyer

List of enclosures.....

Copied by....
1. 12. 43

Examined by.....

Section War

File No. 210-43.

Serial No. 36.

No. Pol. 1080/ Euer
To Mr. Dyer to Mr. Dyer to Mr. Dyer

Sir. I am directed to forward for transmission to the Hqs. Messrs Mr. Bangalore. the application of Mr H B Krishna Durgar for an Emergency Commission in one of the extra arms of service and to state that the D M Mysore has reported that the character and antecedents of the applicant are good as that the candidate was interviewed by him and found fit for a Commission

I have
In 25/11
Faching Dyer God

W 210-43-37.

1356

W

OFFICE OF THE DISTRICT MAGISTRATE,
Bangalore District,

No: J7-C.D.E.C.18,19,20 & 25/43-44.
Encl: 4 Applications
and 4 certificates.

Bangalore, Dated 20th Novr., 1943.

From

Mahomed Ismail Sheriff, Esq., B.A.,
District Magistrate,
Bangalore District.

To

V. Vedavyasacharya, Esq., B.A.,
Chief Secretary to Government of Mysore,
Bangalore.

War Section

Sir,

SUBJECT:- Emergency Commissions
Verification of Character
and antecedents.

I have the honour to forward herewith, the appli-

cations of the marginally noted candidates,
for Emergency Commissions in the Indian -
land, Naval or Air forces. It is --
reported that the applicants come from
respectable families, bear good --
character and conduct and have not --
come to any adverse notice so far.

Messers:-

1. P.Srinivasa Rao
2. L.Muriel
3. H.V.S. Iyengar
4. M.Sachithanandh.

2) They interviewed me on the 25th November 1943
and appear to be quite suitable for the posts. Their --
applications may kindly be transmitted to the Residency.

I have the honour to be,
Sir,
Your most obedient servant,

District Magistrate,
Bangalore District.

akr/11

SUBJECT.....

Diary No. of letter replied to.....

Section War

File No. 210-43

Serial No. 38.

General and Revenue Secretariat

()

the

194

for transmission to the Hon'ble
Members of the

Date of issue. 3. 12. 43.....

as per order
as in P.O.

Signed by..... Mr. SKV Dyer

No. P.O. 1099/Encls.

To The Secy to the Hon'ble the Secy

Sir, I am directed to forward herewith the application with regarding the candidates for an Emergency Commission in one of the arms of service and it is reported that the applicants have good character and conduct and have not been in adverse notice before.

The P.M.D. has further reported that the candidates were interviewed by him and found suitable for the post.

List of enclosures.....

Coded by.....

Examined by.....

I have
for the Secy to the Hon'ble the Secy

W210-43-39.

1378/W.

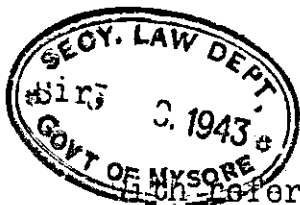
No.J1.0359/43-44. Office of the Dt. Magistrate,
Shimoga District.

Encl: Appln. and
other papers.
To

Dated, Shimoga, 3rd December 1943.

The Chief Secretary to Government,

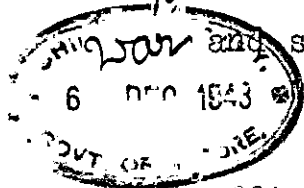
B a n g a l o r e.



In reference to your No.w.913 dated 12-11-1943

I have the honour to state that I met Mr. H.K. Ramachandra Rao in person to-day and I have made enquiries about his antecedents and character. I have pleasure

in informing you that Mr. Ramachandra Rao is a wiry and strong in body and has a good personality.



2. His father is H. Krishna Murthi, Health - Officer of the Mysore City, now retired. The young man is well connected and his character and conduct are excellent.

I have the honour to be,
Sir,
Your most obedient servant,

W. K. Kumbhar
For District Magistrate,
Shimoga District.

KRR/1.

SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

()
the 194 .

Date of issue. 14th Dec 1943

Signed by Mrs. S. K. V.

List of enclosures.....

Codified by.....

Examined by.....

Section War

File No. 210-43

Serial No. 40.

Pol 1173 Etc

No.

To
Sir.

The Agent to the Honble at Reside.

I am directed to forward for transmission to the Honble Mr. D. M. L. the application of Mr. H. K. Ramachandra Rao for a survey Commission in one or three acres of land as to that his character and antecedents are reported to be good.

S. K. V. as a. D. V.

The D. M. L. has also reported that the applicant was interviewed by him and found suitable for the post.

In 60
For the Secretary to Govt.

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

W210-43-41

1437
W

No. F.10-42(5)/W. 622

FROM

THE SECRETARY

TO THE HON'BLE THE RESIDENT IN MYSORE.

To
TYPING SECTION

13 DEC. 1943

GEN. &

The Chief Secretary to the Government of His Highness the Maharaja of Mysore, Bangalore.

Dated Bangalore, the 10th December 1942.

Applications for Emergency Commissions.

SIR,

The applications of the candidates noted in the margin are enclosed.

1. Mr.M.V.Gopinath, 27, Venkatappa Lane, Chickka Mavalli, Basavannagudi Post, Bangalore.

2. Mr.P.S.Variar, C/o The Kerala Institute, Oorgaum, K.G.F.

2. The candidates may kindly be interviewed by the District Magistrates concerned and the applications

returned to this Residency with their recommendations and necessary reports.

I have the honour to be,
Sir,
Your most obedient servant,

Widaman Kumar

SECRETARY TO THE RESIDENT.

Subd with draft to

A.M. Concerns

In L

(RS) 11/12/43

Issued Nos. W 1347-8 & 1342-43 to the D. Ms of Belore & Kolar Dts.

C.P.W.

AP.

SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

()
the 194

Date of issue.... 13/12/43

Signed by.... Mr S.K.V.

List of enclosures.....

Copied by.....

Examined by....

Section War

File No. 210-43

Serial No. 42.

Immediate

No. W1347-48

To Secy to the Hon. Mr. Blom
Kolar

Sir, I am directed by
 your letter to application
 of Mr. M. V. Soperath for
 P. S. Varior
 as Emergency Commission and to
 request you to interview
 the candidate and forward a report
 to Govt. Very early re his
 character and antecedents and his
 suitability or otherwise for a
 Commission.

I have

 In 12/12/43
 For Chief Supt. Govt.

W210-43-43.

1486-
W

Office of the District Magistrate
No.J.7.C.). .C. 22 & 26/43-4 Bangalore District
Dated 14th December 1943.

From

Mahomed Ismail Shariff Esq., B.A.,
District Magistrate, Bangalore.

Rajasevaprakashta
M. Viraraja Urs Esq., B.A., B.L.,
In Charge Chief Secretary to the
Government of Mysore, Bangalore
(War Section).

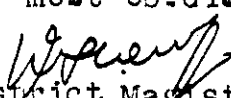
Sir,

Emergency commissions - Verification
of character and antecedents.

I have the honor to forward herewith the
applications of the marginally noted candidates for
Messrs Emergency Commissions in
1. V.Chandramouly the Indian Land, Naval and
2. A.Ramachandrachar Air Forces. It is reported
that the applicants bear
good character and conduct and have not come to any
adverse notice so far.

They interviewed me on the 1st December 1943
and appear to be quite suitable for the posts. Their
applications may kindly be transmitted to the Residency.

I have the honor to be,
Sir,
Your most obedient servant,


District Magistrate,
Bangalore District.

T.M.C

SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

()

the 194 .

Date of issue... 21. 12. 43.

Signed by... Mr. PNV dya

List of enclosures.....

Copied by.....

Examined by.....

Section War

File No. 210-43

Serial No. 44.

No. Pol. 1222/Els.

To The Agent to the Government of Madras

Ad

I am directed to forward for transmission to the Hon'ble Member of the Legislative Council of Madras the application of Mrs. V. Chandramony and A. Ramachandrar for an Emergency Commission in one of the three arms of service.

It is reported by the D.M. B. that the applicants were interviewed by him and found suitable for the posts and that they bear good character and conduct and have not come to any adverse notice so far.

J. L.

1/11/44

For the Agent to the Government of Madras

W 210-43-45
No.F:10-42(5)/W. (Circular)

The Secretary to the Hon'ble
the Resident in Mysore. ⁸⁷¹W

To

The Chief Secretary to the
Government of His Highness
the Maharaja of Mysore,
Bangalore.

Bangalore, 2nd October 1943.

Selection of candidates for
Emergency Commissions.

- - - -

Sir,

I am directed to forward for
information, and favour of such
action as may be considered
appropriate, a copy of General
Headquarters letters No.52306/II/S.P.
1, dated the 12th August 1943 and
the 19th August 1943, with enclosures

I have the honour to be,

Sir,

Your most obedient servant,

J. W. R.

a. r. brake

111 SECRETARY TO THE RESIDENT.

Gov. Rao

No. 52306/ II. /S.P.1.
General Headquarters, India,
Selection of Personnel Dte
Gillespie Lines,
MEERUT CANTT, the 9 Aug '43

To
ALL PROVINCIAL SELECTION BOARDS.

12

Sir,

I think that you are aware that the system of selection of candidates for commissions is being changed and I am writing to give you in outline some idea of the new methods. I attach a reprint of an article which is appearing in the July issue of the United Service Journal of India. The article is, I'm afraid, rather long, but it does give a fair idea of the new system and I would be grateful if the Chairman and Members of your Board could find time to read it.

A Directorate of Selection of Personnel has been established at G.H.Q. to operate this new system and the three Central Interview Boards are being replaced by five G.H.Q. Selection Boards. These will be situated at DEHRA DUN, RAWALPINDI, JUBBULPORE, ~~CALCUTTA~~ and BANGALORE. The areas which they serve and the Provincial Boards from whom they draw candidates are given in Appx. I.

PATNA

From the article it will be seen that the interview as a method of selection is not considered satisfactory. It would in consequence be perhaps more logical to abolish all simple interview methods by the establishment of an adequate number of new Selection Boards to meet the needs of all candidates coming forward. The provision of a sufficiency of technicians, psychiatrists and psychologists, is the main deterrent to the ideal solution. It is intended therefore that the work of Provincial Selection Boards shall continue and that they shall provide the preliminary sieve. It is felt, however, that some measure of technical assistance can be given to Provincial Selection Boards and to this end, it is proposed that eight or nine of the Members of each G.H.Q. Selection Board shall attend the eight or nine Provincial Selection Boards in their particular Area during one week of each month.

The G.H.Q. representative will have with him material with which to test the basic intelligence of all candidates and the result will give the Provincial Board a sound basis of judgement. The detailed arrangements must be worked out by the President of the G.H.Q. Selection Board and the Chairmen of Provincial Boards in conjunction with each other and for this purpose an early meeting of the President concerned and all the Chairmen concerned on their representatives will be arranged by each G.H.Q. Selection Board.

The proposal to test the candidates at the Provincial Selection Board requires that there be a room capable of holding up to 40 or 50 candidates seated at tables at which they can write. The test will take about an hour and its correction a further 15 minutes. The Officer from the G.H.Q. Selection Board will then produce the results of the test and be available to advise the Board on the standard of the candidates. It is felt that the period of interview can then be reduced so that about 40 candidates could be dealt with in a day.

In regard to the methods of interviewing, I venture to attach a general note on the subject in Appendix II.

/In visiting

In visiting the Central Interview Boards I have been very concerned to find the extent of the delay between a candidate's application for a commission and his final interview by the Central Interview Board. At one Central Interview Board, I examined 150 application forms and found that 70% of the candidates had applied over 3 months previously and about 20% of them had been waiting six months and over. I cannot help feeling that this is very bad for morale and recruiting. We must make the most strenuous efforts to ensure that a candidate is finally disposed of and posted to a Training School, or rejected, within 28 days of the receipt of his application.

Every effort must, therefore, be made to reduce the administrative procedure to the minimum; to speed up the handling of candidates' documents, and to avoid reference back for accurate completion of application forms. Errors in them can be set right at the interview by the Provincial Board.

I should much like to be able to visit every Provincial Selection Board in India but I fear that time and distance preclude this. I do however, extend a cordial invitation to all Chairmen and Members of Provincial Selection Boards to visit at a very early date, the G.H.Q. Selection Board which they are feeding, so that some idea of the new methods can be obtained at first hand. Travelling and detention allowance will be met from Government of India. Although we are of course only concerned immediately with the selection of Officers for the Army, Navy and Air Force, the wider implications of this system and its possibilities on the civil side for post war reconstruction are worthy of the most serious consideration of all those who have the interests of India at heart.

K. S. Walker Lt Col.
Director,
Selection of Personnel.

Copy to:-

No.1 GHQ Selection Board, Dehra Dun.	North Western Army,
No.2 " " " " , Rawalpindi.	Southern Army, L. A.
No.3 " " " " , Calcutta.	Eastern Army, I.
No.4 " " " " , Jubbulpore.	Central Command, A. A.
No.5. " " " " , Bangalore.	Ceylon Army Command, Colombo.
Headquarters,	
Peshawar District.	Detached H.Qrs., 352 L. of C.
Kohat District.	Sub-Area c/o No.12, A.B. P.O.
Rawalpindi District.	Sind District.
Waziristan District.	Baluchistan District.
Lahore District.	167 L. of C. Sub-area, c/o
Delhi Area.	No. 13, A.B. P.O.
Dehra Dun Area.	106 L. of C. Area, c/o
Lucknow District.	No.17, A.B. P.O.
Mhow (Ind) Area.	166 L. of C. Sub-Area, c/o
Jubbulpore (I) Area.	No.21, A.B. P.O.
War Dept. (With 15 copies for distribution to Provincial Governments).	105 L. of C. Area, c/o
	No.11, A.B. P.O.

S.D.
3/8.

DISTRIBUTION OF CHO. SELECTION BOARDS

ANALYSIS OF RESPONSIBILITY.

[illegible]

Appendix 'II'

Rule for interviewing candidates for commissions.

When an applicant is interviewed by two or more people at a time, the contact between the candidate and interviewer will be very slight. Everything possible should be done to make the candidate feel at ease. He should be welcomed by the interviewers and made to feel that the object of the Board is to accept and not to reject him. He should be provided with a chair of the same size and height as those used by the interviewers.

A few factual questions, to which the candidate will have a ready answer, should be asked initially; name, age, school, education etc. This helps the candidate to become at ease. The remainder of the questions should be directed to the personnel aspect; what the candidate has done in the past, what he intended to do in future and what goal he has set for himself in life.

Questions on Geography and the War situation formed a large part of the interview during the past. While it is, of course, desirable that the officer should take interest in the War situation and should be able to appreciate to some extent strategical aspects, lack of this knowledge in a candidate does not mean that he will not make a good officer. Such knowledge can easily be crammed and a viva-voce examination cannot effectively test the candidate in this matter. His interest in the War can be elicited by asking him, for example, its effect on India, his view of post-war settlement or any questions which will give the candidate the opportunity to talk. Geographical and historical questions should be studiously avoided.

As the War has continued for 4 years, there is a tendency to assume that the candidate now coming forward is unpatriotic and to assume that all right thinking individuals should have offered themselves at the out-break. There are many factors in the incidence of recruiting and the fact that the individual does come forward should be accepted as a bonafide of his praiseworthy intentions.

It is also sometimes assumed that a candidate's motive is mainly mercenary. It should be remembered that candidates are human beings and there are few amongst us who would not wish, if they had some qualifications, to secure an increase in their emoluments. This aspect should not form a basis of unfavourable comment.

There is, of course, considerable difficulty in dealing with a candidate who appears to be seeking an administrative post, and has no desire to participate in the rougher aspects of War. Such desires are present amongst candidates in England. In this connection, reference can be made to the Bible (7th Chapter of the book of Judges). Gideon in raising an army to fight the Medianites, made proclamation to his people, saying "Whosoever is fearful and afraid, let him depart". It is however very important to avoid criticism of a candidate who appears anxious to avoid fighting and in fact, in all conversations between the Board and the candidate, it is most important for the Board to prevent the candidate sensing marked commendation or criticism. It is further of considerable importance to avoid discussion by members of the Board as to the correctness of an answer or on a topic which happens to come up in discussion.

Perhaps, the best rule for the Interview Board is to let the candidate do most of the talking and itself to keep silent to the possible extent.

No. 52306/II/S.P.1.,
General Headquarters, India,
Adjutant General's Branch,
Selection of Personnel Dte.,
LEERUT CANTT, the 17 Aug 1943.

To
ALL PROVINCIAL SELECTION BOARDS.

Sir,
Reference my letter No. 52306/II/S.P.1 dated the 9/12th August 1943.

I forward herewith a reprint of the article which appeared in
the July issue of the United Service Journal of India:

2 APR 1944
for

DIRECTOR,
Selection of Personnel.

Copy to:-

No.1 G.H.Q. Selection Board, Dehra Dun.	North Western Army.
No.2 " " " Rawalpindi.	Southern Army.
No.3 " " " Patna.	Eastern Army.
No.4 " " " Jubbulpora.	Central Command.
No.5 " " " Bangalore.	Ceylon Army Command,
Headquarters,	Colombo.
Peshawar District.	Detached H.Qrs., 352 L.of
Kohat District.	Sub-Area c/o No.12, A.B. PQ
Rawalpindi District.	Sind District.
Waziristan District.	Baluchistan District.
Lahore District.	167 L. of C. Su-area, c/o
Delhi Area.	No.13, A.B. P.O.
Dehra Dun Area.	106 L. of C. Area, c/o
Lucknow District.	No.17, A.B. P.O.
Mhow (Ind) Area.	166 L. of C. Sub-Area, c/o
Jubbulpore (I) Area.	No.21, A.B. P.O.
War Dept. (with 15 copies for distribution to Provincial Governments)	105 L. of C. Area, c/o No.11, A.B. P.O.

(A.P.J)
16/8/43.

REPRINTED FROM THE JOURNAL OF

THE UNITED SERVICE INSTITUTION OF INDIA

A NEW METHOD OF SELECTING ARMY PERSONNEL

By "GIDEON"

SINCE THIS WAR began, there has developed in Britain an entirely new method of allocating men within the army, and of selecting soldiers for training for special jobs. The work, which was started early in the second year of the war as an attempt to select personnel by scientific methods, is now firmly established as being one of the greatest advances that has been made towards the goal of economic use of manpower, abolition of human wastage, and making the best use of resources. India is now to have the advantage of this method of selecting its Army Personnel.

It is a truism to say that the last two wars in which Great Britain has been involved have differed from all her other wars in being truly national, and in which her army has become a peoples' army, representing the whole male population of military age. In each there has been a tremendous expansion, organised under great pressure.

In both wars, there has been much talk about "square pegs in round holes." That many soldiers have been hopelessly unsuitable for their army jobs no one has doubted, but public complaints of the existence of a situation known to all have not helped towards a solution. We all have our pet atrocity story of wastage of human talent. The writer's favourite story, referring to the last war, is of a highly intelligent man of 30 with a first-class public-school education and good athletic record, who was already directing a flourishing business concern of his own, and who during his four years' volunteer service rose from a private to a corporal in the same Mule Remount Depot in England, where he stayed during his whole army service, in spite of vigorous protests on his part.

— The traditional army method of selection based on peace-time requirements is to allow recruits to find their own level. When there is no pressure of time, and the recruits are all from the same age-group and practically all with similar school and civil backgrounds, this method has proved good enough to meet requirements for many generations. Or perhaps the reason is that no one has supplied an alternative method.

In the last war, the American Army was the pioneer in providing such an alternative in the celebrated Army Alpha test.

which was a test of intelligence. On this rough grading, a recruit was allocated to skilled or unskilled army employment. This test, though crude, was universally admitted to be a great success, and a handsome tribute was paid to it in the official American History of the War. Unfortunately, neither in Britain nor America was work maintained on these projects, and we started the war of 1939 no further forward than the American army was at the end of 1918.

Fortunately, although the military development of personnel selection was allowed to lapse, psychologists (who were responsible for producing the early intelligence tests,) were far from idle in civil life, with the result that the basic scientific equipment of 1939 was well in advance of that of 1918, and when the Army in its great need decided to turn to a scientific method once more, the psychologists were in a position to advance rapidly.

The standing army in Great Britain was called upon to expand itself tenfold in the shortest possible time. Only those responsible for arranging training programmes can have a really adequate conception of what this means. It is not as if every regular soldier is fit to become an instructor to his civilian comrades. This, we know to our cost, is not so. Moreover, war commitments of the army meant that only a small proportion was able to stay at home to help with the training of the others.

Thus the chief need has been to provide junior officers and N.C.Os. The shortage of these has, in the past, been most acute, and it has had to be filled up from the ranks of the Conscript Army. It was, therefore, a matter of vital urgency to select the right men for training for special jobs in the greatest possible numbers, and at the earliest possible phase of their training compatible with sound military practice.

The problem resolves itself into two main divisions:

1. The selection of suitable fully trained recruits for training to become officers.
2. The selection of suitable raw recruits for early training as N.C.Os. tradesmen, and the earmarking of potential officers.

It is with the first section that this article is mainly concerned, but a short description of methods of other rank selection will be appended.

Modern Methods of Officer Cadet Selection.—By tradition, the British Army Officer is born rather than made. For many generations during periods of peace, candidates for the King's Commission have come forward at their own request, their choice of profession following personal liking and family tradition. The

majority have come from within narrow social limits, and have been educated at a particular type of school.

The task of selecting suitable applicants has, therefore, been relatively easy, and has depended on social and educational qualifications. The period spent under training was sufficiently long to enable an intimate study of the candidate to be made, and if he proved unsatisfactory and had to be rejected, the national need was not so urgent that any great harm resulted. In spite of all this, the Regular Army has generally been short of its full quota of officers.

On the outbreak of a national war, the situation changes. The increased demands come nowhere so heavy as for junior officers, relatively large numbers of whom must be selected, trained and commissioned, under conditions of urgency. During the peak year of wartime expansion in Britain, approximately one hundred times as many officers have been trained as in a corresponding peacetime period, and the training has taken on the average one-third of the time.

Early Measures to meet the Need.—The various categories of Reserves were, of course, the first to be called, and then Emergency Commissions were thrown open to soldiers in the ranks. Machinery was set up whereby unit commanders nominated suitable candidates, who were then interviewed by the divisional commander and finally by a Board of three senior officers. At each stage the method of selection was by means of an interview lasting some ten minutes.

It is common knowledge that the first successful applicants under this new scheme conformed closely to the traditional officer type, and although this limited social group has, generally speaking, done its duty to the community nobly, yet its numbers are but small, and it could not possibly meet the need by itself. There was, moreover, a large body of opinion which held potential leadership was not a prerogative of any one social group.

Unit commanders would naturally only nominate men they thought were likely to be accepted. It also remained a rule that applications for cadetship would be entirely voluntary, with the result that large numbers of men were too diffident to apply. Tradition dies hard.

Not only were numbers falling short, but also there was great dissatisfaction at the unreliability of the selections made. The percentage of unsuitable cadets at training units varied from 5 per cent. to 70 per cent., and the all-over rejection rate of 33 per

SELECTING ARMY PERSONNEL.

cent. was found to have a disturbing effect on the cadet morale at Training Units. Battalion Commanders complained constantly of the variable standard of the subalterns joining their battalions. The men were also critical, especially those who felt that their antecedents were socially inferior; candidates felt that with a ten-minute interview, the Board's judgment was unreliable, being at the mercy of chance and of the individual predilections of Board members.

The supply of officer-cadets was at one period of the war a matter of major concern to the War Office, who resisted (and all honour is due) the temptation to try to solve the problem by issuing a direction lowering standards.

There were two alternatives: (a) To select candidates as a result of battle experience; (b) The complete re-modelling of the selection system.

The Test of Battle.—The idea that soldiers who have distinguished themselves on the battlefield should be recommended for commissions is one with an immediate appeal. But quite apart from any consideration of the chanciness of this method, *i.e.*, of any responsible officer being present at the moment when Thomas Atkins distinguished himself, it was inapplicable. Up to the recent Tunisian campaign, only the B.E.F. and the 8th Army have been in action on any large scale. The former's experience was very brief and very disastrous—large numbers of those actually in action became prisoners of war, and the vast majority of the remainder found little opportunity to display their mettle.

The 8th Army, of course, is different, but the total number of officers required up to the present is considerably in excess of the entire strength of the 8th Army. In the event of 10 per cent. of that Army (a very high proportion) proving suitable, we should still be left with a gap of some 90 per cent. of our officer requirements. However attractive the trial by ordeal be, it could not possibly supply the need.

Entire Re-organisation of the Selection Procedure.—The interview as a method of human selection was by now under great suspicion. It was abandoned as the result of an experiment, when twelve senior officers responsible for Selection Boards in Britain met, and held a secret ballot on 60 ordinary candidates. In not one single case was there unanimous vote for either acceptance or rejection. This result could only be described as ludicrous. Surely at least one candidate out of 60 would appeal to all as being worth a trial at an Officer Training School?

Information came to light as to current German and Russian methods. The former, particularly, had gone in for a very detailed procedure, in which prospective officers remained under observation for a period of years, with the more specific phase of selection spread over several weeks. This work was carefully examined. The principle adopted in Britain was that of a residence with a specially constituted Board, during which time tests are administered aiming at showing up qualities of personality and leadership.

New Officer Selection Boards.—These Boards started from humble beginnings, but from the outset were based on established scientific principles. There has been a steady development; unreliable test elements have been discarded, and new ones are being tried out all the time. The candidates stay with the Boards for three days, subsequently reduced in Britain to 48 hours, the intake at Board averaging about 40 candidates at a time.

There are three main types of tests now in use, the so-called non-verbal, verbal and reasoning. Non-verbal tests are independent of language, and the main one used in the army consists of a series of patterns cunningly drawn to show a definite logical relationship with each other. The candidate's task is to appreciate this relationship. All the education required is to be able to write single figures. Exhaustive experiments with hundreds of thousands of men has shown beyond doubt that this test is a remarkably reliable gauge of native mother-wit or "nous" or whatever you like to call it.

The ability to manipulate language successfully and quickly is also an important aspect of "teachability," and "verbal" tests have been devised in which simple problems are set and directions of varying degrees of complexity have to be followed. This test is a race against time, as also is the "Reasoning Test" which consists of a battle of wits between tester and candidate, in which all the time, the candidate has to detect the underlying principles of a series of statements and propositions.

The above tests require answering in writing, and are given in groups of 50. As a further check, there are individual performance tests, in which candidates are given problems to solve in designs and 3-dimensional patterns which require the ability to size up a situation quickly, and a reasonable degree of manual dexterity.

The intelligence that is measured has many aspects, and the final rating is a combination of the results of all the above, due attention being paid to individual idiosyncracies, special abilities

SELECTING ARMY PERSONNEL

and special disabilities. An all-round estimate is desired, and since many hundreds of thousands of soldiers and over 30,000 officer-cadets and officers have sat these tests, we are able to compare each man's result with the results of thousands of his comrades similarly employed in the army. It is a cardinal principle of army intelligence-testing that the standards used are not those of abstract theory, but of the actual performances of an equivalent group of men. We therefore measure a candidate against the performance of the average British officer, or against any other military group with whom he is likely to be associated.

Tests of Personality.—Of these there are two types in use, respectively the province of:

(a) *The Psychiatrist.*—Possibly because of his difficult title and the unfamiliar character of his work, this officer has achieved a certain notoriety in the modern army, but he is a very useful person. The Psychiatrist is a medical man who has devoted himself to the study of the human mind, and who is experienced in discerning the various types of human beings. In applying himself to this work he uses three main methods: Written tests of a novel type where candidates' imagination is given a free run; observation of behaviour in a group; and his own special type of interview based on professional training.

He sets out to assess the essential soundness of a man's nature, and by paying attention to his past history, he finds out how the candidate stands in relation to his endowments and opportunities. He takes a long and comprehensive view, and uses his experience to indicate to the Board likely developments of character.

(b) *Group Testing Officer.*—The opinion of a junior officer of known efficiency is considered to be valuable. Accordingly, the technique was devised to give the Group Testing Officer, who is normally a 30-year-old Captain or junior Major, opportunities to observe candidates, and to see their practical capacity for living with, and influencing, their fellows. When candidates arrive at a Board, they are divided into groups of ten, each group being the responsibility of a Group Testing Officer. He lives in close contact with them, takes meals with them, observes them in the camp and in the ante-room, and also puts them through a series of tests.

There are two types of tests, group and individual. They are of the nature of commonsense problems requiring no particular military training, but most of them need some form of physical work for their effective solution. There is no set form laid down

SELECTING ARMY PERSONNEL

nor any apparatus, use being made of surrounding country and any material on the Board premises.

It is not possible, for reasons of space and of publicity, to do more than indicate the procedure in general terms. A typical group test is one where five men are given a heavy object, which they are told is valuable and fragile and they must get it and their party across a 20-go-foot ravine. A collection of useful material is lying about—poles and ropes—and the candidates have to devise a method of bridging the gap. It is a matter of simple common-sense, requiring ~~the~~ ingenuity, persistence and a certain amount of guts. A training in engineering helps very little, as the problem is a scratch one and not at all orthodox, nor is it essentially difficult. There are several other problems set which are not dissimilar, but vary in the type of qualities required to solve them. The individual tests place each candidate in the limelight in turn. For instance, every man in succession is given one of a series of simple problems to solve of the Boy Scout or Home Guard type, and has to act as the leader of the group during the solution. The problems set are ingenious, but so devised that military training and knowledge of infantry tactics do not give an advantage. Probably the outdoor man is better placed than the bookworm or indoor clerk during this part of the test, but a certain familiarity with outdoor life is not entirely a disadvantage in a junior officer!

The actual solution of the problem is of no great interest. Group Testing Officers are trained to give their attention to the behaviour of the individuals comprising the group. The tests are devised to vary as much as possible, and of them he forms a judgment on each individual on his initiative and resourcefulness, his capacity to command, his guts, and also whether he has the necessary agility and physique to succeed at a Cadet Training School. *Military suitability.*—The President of the Board is a senior officer with a wide experience of the many aspects of army life. Apart from his general function as the commanding officer of a military unit, he also sees candidates about the camp, and talks to each of them individually.

The President is also in possession of information about current needs of the army, arm by arm, and is kept up to date about O.T.S. policy. His most valuable contribution lies in the allocation of the candidate, based on one hand on information supplied him by Board members, and on the other on the needs of the army.

SELECTING ARMY PERSONNEL

The Board Conference.—On the last day of the Board sitting, decisions are made about candidates by means of a Conference of Board members with the President in the chair. Each member gives his grading in turn, and if, as frequently happens, gradings agree, a man is passed or failed without further discussion.

In the event of a disagreement (and it is one of the striking features of this work that competent observers will differ in their conclusions about the same individual), each member of the Board gives an account of the evidence supporting his grading. The various aspects of a man's personality are thus shown up, and the conference becomes able to arrive at a decision which does full justice to the candidate.

Maintenance of Standards.—By a system of careful recording, and with the mass of evidence available, we are able to keep a careful watch on the quality of candidates. Previously any such estimate has had to be based on individual likes and dislikes and on a President's ability to carry a memory over a period of months. In this new system we have a record of the performance of each candidate in each test item. We are, therefore, in a position to publish figures on the ratio between rejections and acceptances and the respective performances of different communities, races and creeds. An elaborate follow-up of successful candidates has been organised for comparison with their grading at Training Schools and with their records as fighting soldiers. Taking the long view, the grading system becomes both self-correcting, and also an indication of social fluctuations.

Early Results of Selective Testing.—The first year's work on the new system in Britain has given striking results. For instance: there has been an enormous increase in the supply of candidates, the rate of volunteering having increased eight times. This is considered a measure of public confidence in the new methods. Complaints about Board results through Members of Parliament, which at one time kept a section at the War Office fully employed, have now virtually disappeared.

The failure rate at O.C.T.U's. has fallen from 25 per cent. to 2 per cent. and of Cadets commissioned there has been an increase of 50 per cent. among those considered above average standard. This very satisfactory start has moved the War Cabinet to set up a scientific Committee to enquire into possible wide applications of the technique. With suitable modifications it is

claimed that the Selective System could be devised to meet any type of need. "

We have in mind particularly replacement of the present scholarship system and entrance examinations to colleges and universities by a Selection procedure based on intelligence, standard of technical knowledge, of educational attainment and suitability by personality for the proposed line of work. It would be perfectly possible to devise suitable selection methods for civil service and local government service candidates for entry into professions and trades and for big business houses.

The essential thing in each case is to enquire in a careful scientific way into the actual requirements of the intended occupation, the demands that it makes upon individuals and the specific qualities required to be successful in the type of life envisaged. Although interest and desire to follow a certain line is the accepted reason for selecting an occupation, yet all people concerned with training will be aware of the numbers of unsuitable people who put themselves up, and the amount of wastage of effort, time, money and human hopes involved. Also, of course, a rich man's son is at an advantage all the way; the whole world is open to him. By this procedure, it will be possible to sponsor vastly improved scholarship schemes of state aid for suitable candidates.

Application to India.—The needs of the Indian army are essentially similar to those of the British Army. After all, it is the same war and the same enemy which is being fought by both, with the same weapons. The expansion problems in India are very similar, although the absence of conscription makes some difference. However, the need remains the same, namely, to expand existing establishment in the most rapid and most efficient manner.

A start has already been made in the selection of officer-cadets by methods comparable to those described. It has been accepted as a principle, and will shortly be in force throughout India. The results of application of these new methods to Indian cadets are very encouraging up to now, and have met with wide approval from all who have investigated the matter. It is quite obvious that many alterations in detail will have to be made from the British procedure in respect of differences caused by varying languages, cultures and religions. Technical problems are certainly numerous, but by no means insoluble. Much progress has already been made towards their solution.

Similarly, in the wider application to the needs of society, India's need appears to be even more urgent than of Britain. Any careful student of newspaper advertisements must have been appalled at the depressed economic condition of the educated classes of India. After three years' full university training, a young man is extremely fortunate if he can command a salary of eighty rupees per month; he is more likely to be paid at about the same rate as a personal bearer, without the pickings of the latter.

This is only one aspect of a state of affairs which cannot but harm the internal social structure of a country. What could be more wasteful than to educate minds and then to find no contribution for them to make to the good of the society? Could any procedure be better designed to breed discontent and destructive thinking among the best brains of the community?

The industrial system of India is growing apace and, after the war, will undoubtedly develop much more rapidly. How are the newcomers to the industry to be selected? By chance, by money, by social influence, by passing an examination or by a planned method of selection? Again, it is often stated that even if a man has spent three years at a university, his education is of little practical use to him. This is surely a pity. But who selected the teachers, and who arranged the courses and why is there such an unbridgeable gap between university training and economic need?

All these questions are of tremendous and wide social significance. Modern selection methods provide both a careful scientific investigation of the needs and peculiar qualities required in various occupations, and the ability to define the endowments of individual beings. It does not require a strong imagination to see what way scientific selection could be of help in reconstruction of post-war society.

2. *Other Ranks' Selection.*—To complete the description of the application of selective testing to the modern army, brief attention must be paid to recruits, although this is more properly a subject for an article of equal length. In Britain at the outbreak of this war, the time-honoured procedure of mass allocation of recruits, by districts and by local service needs, was followed. It has since been entirely abandoned because of its wasteful results and the unfortunate effect on morale.

It has been stated above that a conscript army is a cross-section of the "Great British Public." Each village, therefore,

contributes: its tall men and its short men; its fat men and its thin men; its clever men and its stupid men. Mass allocation can pay no attention to individual differences, and yet every day we pay lip service to the idea of judging intelligence and personality in our social contacts.

The introduction of the General Service Corps in Britain has been a great advance in military training methods. Under this scheme recruits go to Primary Training Centres which belong to no specific arm of the service. They remain there for the first six weeks of their training, during which time they undergo all the routine procedure of the first few weeks of military service; medical examinations, inoculations, issue of clothing and equipment and elementary instruction in army life and procedure, basic infantry training, square drill and elementary weapon training. During their first fortnight, each recruit undergoes a standard programme consisting of various tests of intelligence and special aptitudes. He is also interviewed by the Personnel Selection Officer, whose job it is to assess a man's civil experience in relation to its value to the army. Difficult and peculiar cases are referred to the Psychiatrist for an added opinion. By means of intelligence tests, a man is graded according to his ability to be trained for a military trade. The special aptitude tests make it possible to say whether the man has a flare for engineering, clerical work or for one of the manual trades. It should be reiterated that in all these tests the standards required are those of the actual achievements of recruits and in no case is the man measured against a theoretical ideal.

At the end of the six weeks' training the record of each soldier is completed and contains a recommendation-for type of employment (usually three per man) in order of priority. These recommendations are couched in general terms and refer to suitability for a trade rather than for a specific military role. By means of an automatic filing device, when the War Office require, say, 10,000 blacksmiths to be posted, only the names of those with the required qualifications are thrown up by the machines.

As a result of the Primary Training Centres' recommendation, recruits are posted to Corps Training Centres where, for the first time, they become identified with a definite military unit. This change of procedure has given widespread satisfaction, on account of the reduction of training time and of lessened wastage by unsuitable recruits, and in the higher general level of efficiency obtained at Corps Training Centres.

India and Other Ranks' Selection.—It is admitted that since recruitment for the Indian Army is voluntary, the above scheme

presents great difficulty in introduction. Recruits usually express preference for one arm or another, and frequently refuse to accept a transfer. However, it is very little use spending time and trouble on training recruits who will never make good and, therefore, any scheme which can undertake to pick out the unsuitables in the first few days of training will save the country time, trouble and expense.

Further, to pick out a recruit with special aptitude will allow training programmes to be devised to suit a man's ability rather than to go at the pace of the slowest which is the only possibility at present.

Technical difficulties are of the same order as found in officer selection, with a main additional one of the high illiteracy rate. Modern science, however, is far from powerless in the face of such problems, and it is claimed that a very valuable contribution can be made by selective testing to the problems of allocation and training of Indian recruits.

Conclusion.—The scheme outlined above shows that in Britain it is possible that out of a war-time emergency measure, a project of great future social benefit is developing. The same possibilities apply to India, in that there is being developed a scheme for the assessment of human potentialities at both a high intellectual level and at the lowest.

India, for example, is committed to an expansion of educational facilities. During such an expansion we claim that one of the main needs is to know to which children to apply which sort of education. These tests are perfectly applicable to children down to Infant-School age, and years of experience have confirmed that intelligence remains remarkably constant throughout life, and that the clever child of seven is likely to be proportionately clever at the age of fourteen. With the perfecting of methods of gauging the mental ability and personal qualities of illiterate people, we shall be laying a firm foundation to the edifice of post-war educational expansion.

There are many other possibilities, some of which have already been described above. It is of very great importance that a project of this type should be, as far as possible, an indigenous growth. As with all scientific procedure, there is a core which is international, with a world-wide application; but any method of human assessment must vary in its actual technique with differences of culture, social custom, religion and social structure.

70
13
83

The pioneering work has been done almost exclusively in Europe and America, and much that has been established there will apply to an Oriental country. The adaptation to India can best be carried through by Indians, and for this reason the policy is to employ Indian scientists and less highly-skilled technicians as far as opportunity offers. The small initial staff sent out from Britain will not be added to and suitable Indians are being given the necessary specific training to take over the scientific side themselves. Similarly on the Boards, Indian officers are being trained to administer these tests.

The wider application to post-war reconstruction in India is clearly a task for Indians, and it is one of the duties of the military authorities towards the community to ensure that this project is in a sufficiently healthy state of natural growth at the end of the war for opportunities to be seized and responsibilities undertaken with the greatest possible chance of a sound and productive contribution to society.

Some readers may desire to enquire further into the matters described above. If so, it should be possible to arrange for members to visit a Board and meet personnel engaged in this work. All possible facilities will be gladly given to interested parties, but there is a limit to the number of visitors a Board can deal with at any one time. Any enquiry should be addressed to the Editor of this Journal, with the envelope marked "Selective Testing." The Editor has kindly consented to pass the enquiries on to the appropriate authority.

UNITED SERVICE INSTITUTION OF INDIA

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Contributions on subjects of military interest are invited, payment being made for articles published in the Journal.

SUBJECT.....

*Selection of candidates for
Emergency Commission*Primary No. of letter replied to.....*871*.....

General and Revenue Secretariat

()
the 194 .Date of issue.....*20.10.43*.....Signed by.....*R. JKV*.....*Plenty
copy.*

List of enclosures.....

Copied by.....*H.S. (1025)
19/10/47*.....

Examined by.....

Section *War*File No. *210-43*Serial No. *46*No. *W. 795-804 Encls.*

To

*2 in Sec 2 Div 2
C. E. M. & Troops**Sir,**I am directed**to forward for informa-
& guidance
how a copy of General
Headquarters letter no
52306 / II / S. P. S. of 12-8-43
with enclosure**I have etc**J. M.**For Chief Secy*

D.O.
No.F.10-42(5)/W.



Bangalore,
20th December 1943.

War - J.

Selection of candidates
for Emergency Commissions.

- - - -

hy dear Vedavyasacharya
W

I am desired to refer to my letter No.F.10-42(5)/W, dated the 2nd October 1943, with which a copy of General Headquarters letter No.52306/II/S.P.L., dated the 12th August 1943 was forwarded.

2. The Adjutant General in India has agreed to the Hon'ble the Resident forwarding recommendations in respect of candidates whom he considers suitable for Emergency Commissions direct to the General Headquarters Selection Board. The Board will give the Hon'ble the Resident a date, probably not less than three weeks in advance, on which they will be able to interview the candidates whom he has recommended. The recommendation should be accompanied by an application made in the proper form.

3. The Government of India hope that this procedure will expedite the selection of officer recruits from States, the long delays in the previous procedure having, it is thought, deterred many suitable candidates from coming forward and offering their services. This is not meant to supersede the present practice, whereby such candidates are interviewed by Military Area Commanders, but to supplement it in cases where delays have occurred, and which the Hon'ble the Resident may consider to be suitable for intervention in this manner.

4. I am to request that if any such cases should come to the notice of the Government of Mysore, this Residency may kindly be informed.

Yours sincerely
as before

V.Vedavyasacharya, Esq., B.A.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
BANGALORE.

CCam

10 copies

SUBJECT.....

Diary No. of letter replied to.....

1539/W.

General and Revenue Secretariat

the

194 .

Date of issue.....

28.12.43.

Signed by.....

Mr. S.K.V.

List of enclosures.....

Copied by.....

Examined by.....

64

Section War

File No. 210-43

Serial No. 48.

No.

W1463-72.

To

C.C. Mst
D C a BhsSelection of candidates for
Emergency Commissions.

Sir,

In continuation of this
office letter no 795-804/W of 20th Oct.
on the above subject, I am directed
to enclose herewith for you in private
a copy of Buz D.O. of 20th Dec. 43.
Since received in a letter.

I have

For Chief Secy to Govt

No. J1. 890/43-44

W210-43-49

1972

Office of the District Magistrate,
Kolar District, Dated, 12-2-44.

To

The Chief Secretary to Government,
Bangalore.

Subject:- Application for an emergency commission by Mr. P.S. Variar
Sir,

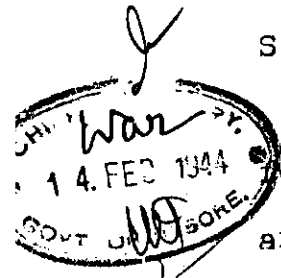
W

With reference to your letter No. W.1347-48 dated 13th December 1943 forwarding the application of the above person requesting to report, after interview of the candidate, regarding his character, antecedents and his suitability or otherwise for a commission, I have the honour to state that the candidate appeared before me on 9-2-1944. He is a native of South Malabar, now working as a clerk on Rs.50/-P.M. in the Oorgaum Mines and has passed the School final Examination. He is a bachelor 25 years about 6 feet tall with a good build and quite fit. His character ^{and} of conduct are reported to be good. The particulars furnished in his application have been verified by Police enquiry and found to be correct.

In the circumstances stated above, I recommend that he may be,

Assd with a view to a Reg

Assd No. 1671 do 15.2.44 to Reg. P.T.O.



granted a commission. The application of the candidate and other connected papers accompany

I have the honour to be,
Sir,
Your most obedient servant,

Manu Mohan
For District Magistrate,
Kolar District.

(Absent from station)

Pol 1671 Encls 2. 15-2-44

15th February 1944.

W 210-43-50.

B a n g a l o r e.

The Secretary to the
Hon'ble the Resident in Mysore,
B a n g a l o r e.

Applications for Emergency Commissions.

With reference to your letter No. P.10-42(5)/W.,
dated 10th December 1943, I am directed to return herewith
the application of Mr. P.S. Varier, c/o The Kerala Insti-
tute, Oorgaum, K.J.F., and to enclose a copy of letter No.
J1-890/43-44, dated 12th February 1944 received from the
District Magistrate, Kolar District, Kolar.

I have the honour to be,
Sir,
Your most obedient servant,

(Sd) SKV.

For Chief Secretary to Government..

PS-

MGK.

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

Confidential.

W 210-43-51

2200

No. F.154/1943.

W

FROM

THE SECRETARY

TO THE HON'BLE THE RESIDENT IN MYSORE.

To

Wan (xPerm)

WOP

The Chief Secretary to the Government of Mysore,
Bangalore.

10/3/44

Dated Bangalore, the 8th March 1944.

Subject:-

Verification of candidates selected for
Emergency Commissions.

SIR,

I am directed to enclose for the information of the Government of Mysore a copy of a circular letter from the Central Government, War Department (Army Branch) No.60766/A.G.8(a) dated the 19th February 1944, with enclosure.

I have the honour to be,

Sir,

Your obedient servant,

a.r. bowen

Secretary to the Resident in Mysore.

CONFIDENTIAL

IMMEDIATE

Regd. No. 2032-A/W.-6

No. 60766/A. G.-8(a)
GOVERNMENT OF INDIA
WAR DEPARTMENT (ARMY BRANCH)
New Delhi, the 19th February, 1944

To

The Chief Secretaries to all Provincial Governments.
All Chief Commissioners.

Verification of candidates selected for Emergency Commissions.

SIR,

I am directed to say that the Government of India propose to simplify the administrative arrangements for the Police verification of candidates for Emergency Commissions. In future, reference will be made to the Police authorities in respect of such candidates only as are finally selected by G.H.Q. Selection Boards. This will greatly reduce the number of verifications to be made.

2. When a candidate has been accepted, the Selection Board will arrange to forward the attached form (S.P. 103) to the Superintendent of Police of the district in which the candidate resides. The Superintendent of Police will normally return the form after completion to G.H.Q.(1), S.P. 2, Meerut, direct; but if a candidate has been educated outside the province in which he resides, it may be necessary to return the form through the Police authority of the district in which the educational institution is situated.

3. References to Police authority have been intentionally omitted from the form. All candidates probably realize that verification is carried out by the Police, but it is undesirable to stress the fact. The particulars in the Form have been reduced to a minimum, and it may be necessary to issue amplifying instructions to subordinate Police authorities. When the report is satisfactory, NO further details are required.

4. Candidates accepted for the Indian Land Forces may be posted to Officers' Training Schools before the verification is received. Candidates accepted for the Royal Indian Navy are commissioned immediately on acceptance and before their training begins. Candidates accepted for Ground Duties in the Indian Air Force are commissioned after a short training. Verification which is always a matter of urgency, is, therefore, particularly urgent in the two latter cases, since no commission can be granted until the verification has been received. In such cases, the form will be marked R.I.N., or I.A.F., as the case may be.

5. The Form will be signed by an officer not below the rank of Superintendent of Police. When a revised verification is submitted the revision should be signed by an officer not below the rank of a D.I.G. of Police.

6. This procedure will supersede all previous instructions on the subject and will come into force on the 15th March, 1944.

I am, Sir,

Your most obedient servant,

G. M. YOUNG,

Joint Secretary to the Govt. of India.

No. 60766/1/A.G.-8(a).

Copy of the above forwarded to:—

The Adjutant General in India (S.P. 2) (60).

The Home Department (2).

The Political Department (180 copies) with the request that the Political Residents may be addressed accordingly.

G. M. YOUNG,

Joint Secretary to the Govt. of India.

PRIORITY

ADJUTANT GENERAL'S BRANCH G. H. Q.
DIRECTORATE OF SELECTION OF PERSONNEL

Civil Verification Form

Index No. _____

Name _____

Son of _____

Caste _____

Address of residence _____

Village or Mohalla _____

Police Station _____

District _____

Educational Institutions attended :— .

Name	Place	Province	Approx. date

Address during past 5 years :—

Verification on this candidate is

*Satisfactory.

*Unsatisfactory

Stamp and signature
of
Verifying authority

Note: *Delete inappropriate word.

Reasons only are required if unsatisfactory.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. W 2166-76 (Enc 1)

General and Revenue Secretariat,

Dated Bangalore, 11th March 1944

FROM

Chief

The/Secretary to the Government of His Highness the Maharaja of Mysore.

To

CCMT Bangalore.

The Inspector General of Police

in Mysore, Bangalore.

SIR,

DCS a/b.

Verification of candidates selected for Emergency
Commissions.

In continuation of this office letter No. W.1463-72,
dated 28th December 1943, I am directed to forward here-
with for your information a copy of circular letter from
the Government of India, War Department, (Army Branch)
No. 60766/A.G.8(a) dated the 19th February 1944 with
enclosure.

I have the honour to be,
Sir,
Your most obedient servant,

ole

For Chief Secretary to Government.

PS

MGK.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. W 2166-76 (Encl)

General and Revenue Secretariat,

Dated Bangalore, 11th March 1944.

FROM

Chief
The Secretary to the Government of His Highness the Maharaja of Mysore.

TO

B a n g a l o r e.

The Deputy Commissioners of Districts.

SIR,

Verification of candidates selected for Emergency Commissions.

In continuation of this office letter No. W.1463-72, dated 28th December 1943, I am directed to forward herewith for your information a copy of circular letter from the Government of India, War Department, (Army Branch) No. 60766/A.G.8(a) dated the 19th February 1944 with enclosure.

I have the honour to be,
Sir,
Your most obedient servant,



For Chief Secretary to Government.

MOX.

Copy of original letter No. C5745/A.O.E(a), dated the 19th February 1944, from the Joint Secretary to the Government of India, War Department (Army Branch), New Delhi, to the Chief Secretaries to all Provincial Governments and All Chief Commissioners.

Verification of candidates selected for Emergency Commissions.

I am directed to say that the Government of India propose to simplify the administrative arrangements for the police verification of candidates for Emergency Commissions. In future, reference will be made to the Police authorities in respect of each candidate only, as are finally selected by C.M.B. Selection Boards. This will greatly reduce the number of verifications to be made.

2. When a candidate has been accepted, the Selection Board will arrange to forward the attached Form (C. 1.13) to the Superintendent of Police in the district in which the candidate resides. The Superintendent of Police will normally return the form after completion to C.M.B.(I), C.P. B., Meerut, District; but if a candidate has been accepted outside the province in which he resides, it may be necessary to return the form through the Police authority of the district in which the educational institution is situated.

3. References to Police authority have been intentionally omitted from the Form. All candidates probably realize that verification is carried out by the Police, but it is undesirable to stress the fact. The instructions in the Form have been reduced to a minimum, and it may be necessary to issue explicit instructions to subordinate Police authorities. When the report is received by, further details are required.

4. Candidates accepted for the Indian Army should be posted to Officers' Training Schools before the verification is received. Candidates accepted for the Royal Indian Navy are commissioned immediately on acceptance and before the training begins. Candidates accepted for Royal Air Force in the Indian Air Force are commissioned after a short training. Verification will be always a matter of urgency, is, therefore, particularly important in the two latter cases, since no commission can be granted until the verification has been received. In such cases, the form will be marked C.I.B., or I.C.B., or the other way round.

5. The form will be signed by an officer not below the rank of Inspector of Police. When a revised verification is submitted the revision shall be signed by an officer not below the rank of a P.I.O of Police.

6. This procedure will be applied all provisions instructed in the subject and will come into force on the 15th March 1944.

THE
 SECRETARY
 TO THE GOVERNMENT
 OF INDIA

(XV) 5 11/10/44

Index No _____
 Date _____
 Son of _____
 Caste _____
 Address of residence _____
 Village or Pehalla _____
 Police Station _____
 District _____

Here listed Institutions attended:-

Name	Place	Province	Admission Date

Approved by the District Officer:-

Verification on this certificate is "Satisfactory"
 "Unsatisfactory"

Stamp and Signature
 of
 Verifying authority

Note:- * Delete inappropriate items.

Revisions only are required if unsatisfactory.

W 210-43-53. 2506
No.F.28-44/W. W

From

The Secretary to the Hon'ble the Resident in Mysore.

To

The Chief Secretary to the Government of His Highness
the Maharaja of Mysore, Bangalore.

Bangalore, the 17th April 1944.

CONSTITUTION OF A SELECTION BOARD IN BANGALORE
FOR THE PRELIMINARY SELECTION OF CANDIDATES
FOR EMERGENCY COMMISSIONS.

Sir,

I am directed to state that it is proposed to set up a Selection Board in Bangalore for the preliminary selection of candidates for Emergency Commissions in the Defence Forces. It is proposed to constitute the Board as follows:-

- (1) The Hon'ble the Resident (Chairman).
- (2) The Secretary to the Hon'ble the Resident.
- (3) The Director of Public Instruction in Mysore.
(subject to the approval of the Mysore Government).
- (4) A military representative.
- (5) A technical military representative.

The Board will meet at the Residency every Wednesday afternoon and interview candidates. I am to enquire whether the Government of Mysore agree to their Director of Public Instruction acting as a member of the Board.

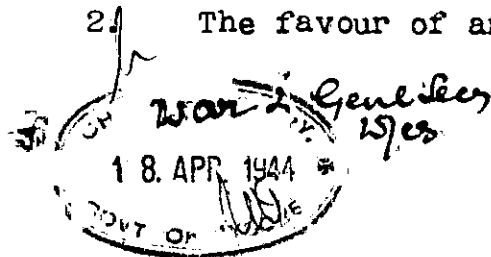
2. The favour of an early reply is requested.

I have the honour to be,
Sir,
Your most obedient servant,

as bink

SECRETARY TO THE RESIDENT.

MAP: *ludao*



SUBJECT

Constitution of a Selection board in Bangalore
for the preliminary selection of candidates
for Emergency Commissions.

Section

War

File No.

210-43

Serial No.

54

Diary No. of letter replied to

2506/W.

No.

Pot 2243

General and Revenue Secretariat

To

The Secy to the Honble. the Resident.

the

194 .

Sir,

Date of issue

26th April 1944

Signed by

Mr. S. K. V.

With refce to your letter no. F28-
H/W & 17. H. H. on the above subject,
I am directed to state that this
Govt ^{has now} agree to the ^{suggestion} to
include the D. P. I. in Mysore as
one of the members of the Selection
Board.

I have etc.,

f

Chief Secy to Govt.

List of enclosures

Codied by

Memo No. W2529

Copy to

(Encl 1)

D. P. I.

in the a

Examined by

Copy of the Resy letter.

W210-H3-55
No.F.28-44/W.

2934/W

From

The Secretary to the Hon'ble the Resident in Mysore.

To:

The Chief Secretary to the Government of His Highness
the Maharaja of Mysore, Bangalore.

12 JUN. 1944

Dated Bangalore, the 10th June 1944.

OF MY CONSTITUTION OF A SELECTION BOARD IN BANGALORE
FOR THE PRELIMINARY SELECTION OF CANDIDATES FOR
EMERGENCY COMMISSIONS.

- - - -

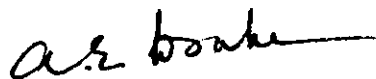
Sir,

With reference to your letter No.Pol.2243/W, dated the 26th April 1944, I am directed inform you that the revised procedure for the selection of candidates for Emergency Commissions will come into force from the 14th June 1944 when the Selection Board will meet at the Residency at 2.15 P.M. and interview candidates. The Director of Public Instruction in Mysore has been informed

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direct and has been requested to be present.

I have the honour to be,
Sir,
Your most obedient servant,

A handwritten signature in cursive script, appearing to read 'A.R. Bonke', with a long horizontal flourish extending to the right.

SECRETARY TO THE RESIDENT.

MAP:

3043 W
W 210-43-54
No. F. 69-44/W. (Cane)

CONFIDENTIAL.

FROM

The Secretary to the Hon'ble the Resident in Mysore.

To

The Chief Secretary to the Government of His Highness
the Maharaja of Mysore, Bangalore.

26 JUN. 1944

Dated Bangalore, the 26th June 1944.

GOVT. OF MYSORE.

APPLICATIONS FOR EMERGENCY COMMISSIONS.

Sir,

I am directed to say that the Staff Officer Recruiting, H.Q., 105 L of C Area, states that there has been considerable delay on the part of the Civil authorities in forwarding applications for emergency commissions. The importance of avoiding delay is clear, for any delay on this score is likely to disappoint the applicants and to discourage prospective candidates among their friends. This delay is due partly to the necessity for Police verification; but it also appears to have been the practice in some civil offices to accumulate individual applications and send them in batches.

2. In order to obviate delay on the first count G.H.Q. have now decided that police verification need not be undertaken until the candidate has been accepted by the G.H.Q. Selection Board. A copy of their circular memorandum No. 71598/S.P.1, dated the 3rd March 1944, is enclosed.

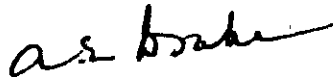
3. As regards the second point, it is requested that the Mysore Government may kindly issue instructions to all concerned to forward each application as soon as possible after it is received. It is suggested that it would further avoid delay if the Government of Mysore would arrange for Deputy Commissioners to forward direct to this Residency applications which may be submitted to them, if there is no objection.

4. I am to add that the fact that Police verification has been dispensed with as explained in paragraph 2 above, does not imply that candidates from the Mysore State should submit their applications direct to this Residency. The existing practice whereby the candidates submit their applications through the Deputy Commissioner and the

system

system of his personally interviewing the candidates and making his recommendations, which has been of great assistance to the Selection Boards in the past, should continue. The Deputy Commissioner's recommendation will imply that the candidate is fairly presentable, knows some English, is not a notorious political agitator and is not a member of an essential civil service; no blame will attach to the Deputy Commissioner if the candidate is found by subsequent police verification to be of bad character and antecedents.

I have the honour to be,
Sir,
Your most obedient servant,



SECRETARY TO THE RESIDENT.

CONFIDENTIAL.

No.71598/S.P.1
GENERAL HEADQUARTER, INDIA,
ADJUTANT GENERAL'S BRANCH,
MEERUT THE 2/3 March 1944.

ALL O.T.S.
ALL OC.T.Us.

Subject:- Verification of Indian Civilian candidates for Emergency
Commission - I.L.F. ...

A copy of W.D. letter No.60766/A.G.8(a) dated 19 Feb 44 is forwarded herewith.

1. Verification reports will only be called for on candidates accepted by G.H.Q. Selection Boards. The Selection Board will observe carefully the instructions laid down in the above quoted W.D. letter. It is considered important to preserve the present system whereby candidates are not informed of the result of their interview while at the Board. The Form will therefore be completed by all candidates but Selection Boards will only send out those of accepted and deferred candidates.

2. On ~~xxx~~ receipt of verification reports, S.P.2 will forward satisfactory reports immediately as under:-

* I.L.F. Commission after training	O.T.S. concerned.
Direct Commission.	M.S. 4
Deferred Candidates.	Attach to R of P.

3. The O.T.S. Comdt. will attach the report to the Cadet's Record of particulars. A name will not be submitted to M.S.Branch as suitable for commissioning unless his report has been received. Two months before the course is due to end, Comdts. will report to S.P.2 the names of candidates for whom no satisfactory verification has been received. S.P. 2 will ask the Civil Authority to expedite.

Sd/-
for Adjutant General in India.

/copy/

SUBJECT.....

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Diary No. of letter replied to.....

General and Revenue Secretariat

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the 194 .

Date of issue.... 4th July 1944

Signed by..... Mr. S. K. V.

List of enclosures.....

Copied by.....

Examined by.....

Section War

File No. 210-43

Serial No. 54.

Pol 22

No. The Secy to the Honble to Resident.

To Applications for Emergency
Commissions.

Act.

With reference to your letter
No F. 6944/W 2 24th June 44 on
a above subject. I am directed
to state that it is felt that no
objection to a revised procedure
proposed. I am to add that it
has been instructed to
follow a ~~revised~~ procedure
as to forward applications
direct to you after a
necessary interview by ~~him~~ then

I have
2 Ching Sing D. York

Memo No. W21-9 (Enc 1)

Copy to the DCS & DAs for information
and necessary action with a copy
of Reg letter d 24th June 44.
They are requested to follow
the procedure now suggested &
to forward all applications

J-217.
for Chief Secy to Govt

59.